

Public Safety Committee Meeting

Law Enforcement Agenda





- 1. Personnel
- 2. Policy Update
- 3. Training
- 4. Homicide
- 5. Calls for Service
- 6. Stats

<u>Personnel</u>

We have made conditional offers to Five (5) P.O.S.T. Certified officers. Three (3) will begin on March 22, 2021, and the remaining two (2) will start in the next few weeks, leaving me with one open position. Office Bohnert will be graduating from the T.L.E.T.A. on March 26, 2021, and Officer Isbell will begin T.L.E.T.A. on March 28, 2021.

Policy Update

As most of you know, we have been working on updating the Department Policies to align with present-day standards, court rulings, and best practices. Eric Daigle Law Group developed these policies on behalf of the Tennessee Chief's Association and the Tennessee Law Enforcement Accreditation standards. However, each must be reviewed and modified to aline with each agency.

Several months ago, during a Public Safety Committee meeting, I asked then Chairman Keith Phelps if he would like me to present each policy to the committee for review. It was his opinion that I didn't need to do so, and therefore we moved forward without committee review.

In a recent meeting with H.R. Director Rose, the City Attorney, and Mayor Hanson, the question was raised whether the board would need to approve the policies. After reviewing the City Charter, the City Attorney's opinion is that the board does not have to adopt the new policies by ordinance but should by resolution, which I will provide.

A copy of Attorney Witherington's email regarding her opinion is attached, along with a list of Policies published between the committee meeting with Chairmen Phelps and today's meeting. As stated, moving forward, all additional policies will be presented to this board before publication.

Training

Captain Howell and I recently attended a two (2) day school at Bartlett Police Department on Contemporary Legal Issues and Supervisory Liability. Eric Daigle, the founder of Eric Daigle Law Group and one of the leading experts on law enforcement liability, instructed the school.

The school covered recent Supreme Court Rulings related to responding to medical facilities on mental consumer calls and School Resource Officers and how programs such as S.R.O.'s are placing heavy liability upon the Police Departments and the Cities. Other topics covered were Use of Force, Civil Unrest, and legal liabilities pertaining to cities and departments' duty to provide quality and practical training to their officers.

<u>Homicide</u>

Detectives issued a warrant for 1st Degree Murder in the Homicide on Thursday, March 11, 2021. The Suspect is presently at large, but we are continuing to follow up on all leads to get him into custody.

I am very proud of the complex and professional work our officer did in this case. Within four (4) hours of the crime, all persons of interest were located and interviewed, resulting in a suspect's development and being identified.

Calls for Service

January 892 February 997

Offense Category A	Previous Yr Qty	Current Yr Qty	Change
Homicide	1	2	100.0%
Sex Offenses, Forcible	2	0	-100.0%
Sex Offenses, Nonforcible	1	0	-100.0%
Assault	5	2	-60.0%
Domestic Offenses	11	12	9.1%
Memo	69	74	7.2%
Weapon	3	1	-66.7%
Miscellaneous Reports	44	36	-18.2%
Counterfeiting/Forgery	1	0	-100.0%
Burglary	1	2	100.0%
Fraud	2	6	200.0%
Motor Vehicle Theft	4	2	-50.0%
Larceny/Theft	50	15	-70.0%
Vandalism	5	2	-60.0%
Drug/Narcotic	13	8	-38.5%
Pornography/Obscene Material	2	1	-50.0%

Records found: 16

Arrest Type 🔨	Previous Yr Qty	Current Yr Qty	Change
Adult (On-View Arrest)	31	21	-32.3%
Adult (Summoned/Cited)	21	56	166.7%
Adult (Taken Into Custody)	24	30	25.0%
Juvenile (Summoned/Cited)	2	9	350.0%

Records found: 4

Ticket Type A	Previous Yr Qty	Current Yr Qty	Change
Traffic	0	163	16300.0%
Traffic Charges	0	224	22400.0%
Red Flex	0	0	0.0%
Parking	0	0	0.0%
Ordinance	0	3	300.0%
Tow	0	0	0.0%
Warning	0	85	8500.0%

Records found: 7

Crash Type 🔨	Previous Yr Qty	Current Yr Qty	Change
Injury possible	0	3	300.0%
Property damage (over \$400)	0	24	2400.0%
Property damage (under \$400)	0	4	400.0%

Records found: 3

RESOLUTION ADOPTING NEW PERSONNEL POLICIES FOR THE COVINGTON POLICE DEPARTMENT

WHEREAS on July 24, 2007 the City of Covington adopted the City of Covington Police Department Employee Handbook; and

WHEREAS after a thorough review and in consultation with the City of Covington Public Safety Committee the Chief of Police has determined that the aforementioned employee handbook is inadequate in part, outdated in part, and in need of revision and replacement; and

WHEREAS the City of Covington Public Safety Committee has reviewed the proposed new policies and recommended that the Board of Mayor and Aldermen adopt them; and

NOW, THEREFORE, BE IT RESOLVED by Board of Mayor and Aldermen of the City of Covington, Tennessee that the following is hereby approved:

- **SECTION 1.** The City of Covington adopts the personnel policies for the Covington Police Department that are attached to this Resolution.
- **SECTION 2**. The newly adopted personnel policies shall repeal and replace any previous adopted personnel policy for the City of Covington Police Department on the same subject matter.
- **SECTION 3.** Any personnel policy current in place that is not addressed specifically in a new policy shall remain in full force and effect until determined otherwise by this Board.
- **SECTION 4.** In compliance with T.C.A. § 6-54-123 notice of this Resolution has been published in the Covington Leader.
- **SECTION 5.** This Resolution takes effect immediately upon its passage, the public welfare requiring it.

APPROVED this _____ day of April, 2021.

MAYOR

TREASURER

Policy or Form

- G. O. 110 Discretion
- G. O. 104 Jurisdiction And Mutual Aid
- G. O. 103 Written Policy System
- G. O. 102 Limits Of Authority
- G. O. 101 Law Enforcement Function, Oath Of Office And Code Of Ethics
- G. O. 109 Bias Based Policing
- G. O. 107 Strip And Body Cavity Searches
- G. O. 106 Investigatory Stop Policy
- G. O. 105 Harassment And Discrimination
- G. O. 111 Duty To Intervene
- G. O. 1009 Freedom of Information
- G. O. 202.B Goals and Objectives
- G. O. 205 Administrative Reporting
- G. O. 208 Public Information Media
- G. O. 210 Fiscal Management
- G. O. 203 Unity of Command Span of Control
- G. O. 204 Authority and Responsibility
- G. O. 207 Audits; Line and Staff Inspections and Inventory Controls
- G. O. 202.A Mission and Values
- G. O. 201 Organizational Structure
- G. O. 209 Uniform Standards and Dress Code
- G. O. 206 Recording Police Activity
- G. O. 304 Impact Weapon
- G. O. 310 Officer Involved Shooting
- G. O. 307 Firearms
- G. O. 308 Patrol Rifles
- G. O. 306 Emergency Operation and Pursuit Policy
- G. O. 301 Use of Force General
- G. O. 305 Reporting and Investigation Force
- G. O. 303 Chemical Agent
- G. O. 302 Electronic Control Weapon
- G. O. 309 Canine Policy
- G. O. 402 Investigating Misconduct and Citizen Complaint
- G. O. 403 Discipline Policy
- G. O. 401 Citizen Complaint
- G. O. 501 Patrol Administration
- G. O. 502 Vehicle Operations
- G. o. 503 Equipment
- G. O. 504 Complaint of Missing or Lost Persons
- G. O. 505 Domestic Violence Investigations
- G. O. 506 Responding to Individuals in Crisis, with Mental Illness, or Homeless
- G. O. 507 Arrest Processing
- G. O. 509 Traffic Enforcement
- G. O. 512 Mobile Data Computers
- G. O. 608 Confidential Informants
- G. O. 616 Death Notifications

- G. O. 604 Collection of Evidence Operations
- G. O. 611 School Resource Officers
- G. O. 817 Off Duty and Secondary Employment
- G. O. 310 (Appendix A) Officer Involved Shooting (2)
- G. O. 817.B Off-Duty Employment Request Form
- G. O. 305.A Use of Force Report Form
- G. O. 817.A Off-Duty Employer Information Form
- G. O. 201.B Organizational Chart 11-2020
- G. O. 107A Authorization For Strip Search Form

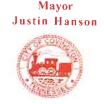
Fire Chief Richard Griggs



Phone:(901) 476-2578

City of Covington

OFFICE OF THE FIRE CHIEF P.O. Box 768 Covington, Tennessee 38019



Fax: (901) 476-9800

Covington Fire Department

Report for March 23,2021

- 1. Community Events: Farm Bureau board meeting to discuss burn permits, and grain bin rescue. Tennessee Fire Chiefs Meeting in Jackson Tn.
- 2. Volunteer Hours: <u>24</u>hours worked by Volunteers in the month of February.
- 3. Run Report for February 18th March 24th ,2021 attached. Total calls for 2021.
- 4. County coverage area collections to date for 2021- \$79,202.00
- 5. Personnel report: Full Staff.
- 6. Budget request for 2021-22 budget year. 3 Personnel, Vehicle, Floor refinish.
- 7. Inservice training: EMS Refresher, Railcar, SIDS Prevention, and CPR are complete.
- 8. The Scheduled Grain Bin Rescue class was postponed, Michael Harris and Clay Kelley have reached out to the grain bin companies and they have purchased the rescue tools for this class and will be donated to The Covington Fire Department.
- 9. Care Report-(Free Smoke Alarms) call (901)-476-2578 to schedule.
- 10. Volunteer Firefighter Orientation will be April 1st, 2021 at Station One.

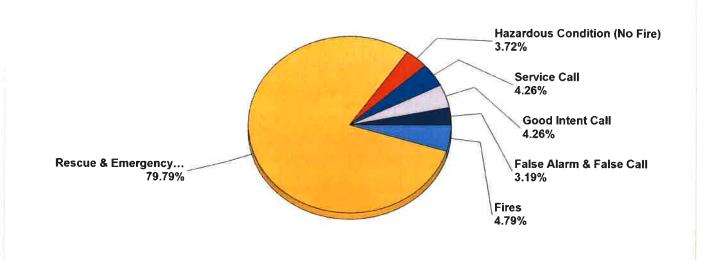
Covington Fire Department

Covington TN

This report was generated on 3/18/2021 9:25:28 AM



Breakdown by Major Incident Types for Date Range Zone(s): All Zones | Start Date: 02/18/2021 | End Date: 03/24/2021



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	9	4.79%
Rescue & Emergency Medical Service	150	79.79%
Hazardous Condition (No Fire)	7	3.72%
Service Call	8	4.26%
Good Intent Call	8	4.26%
False Alarm & False Call	6	3.19%
TOTAL	188	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



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INCIDENT TYPE	# INCIDENTS	% of TOTAL
111 - Building fire		and the second se
113 - Cooking fire, confined to container	2	1.06%
131 - Passenger vehicle fire	1	0.53%
138 - Off-road vehicle or heavy equipment fire	1	0.53%
142 - Brush or brush-and-grass mixture fire	1	0.53%
142 - Brush of brush-and-grass mixture me	1	0.53%
143 - Orass fire 151 - Outside rubbish, trash or waste fire	2	1.06%
	1	0.53%
311 - Medical assist, assist EMS crew	9	4.79%
321 - EMS call, excluding vehicle accident with injury	134	71.28%
322 - Motor vehicle accident with injuries	5	2.66%
350 - Extrication, rescue, other	1	0.53%
352 - Extrication of victim(s) from vehicle	1	0.53%
412 - Gas leak (natural gas or LPG)	4	2.13%
440 - Electrical wiring/equipment problem, other	1	0.53%
143 - Breakdown of light ballast	2	1.06%
500 - Service Call, other	1	0.53%
510 - Person in distress, other	1	0.53%
520 - Water problem, other	1	0.53%
522 - Water or steam leak	1	0.53%
551 - Assist police or other governmental agency	2	1.06%
552 - Police matter	1	0.53%
553 - Public service	1	0.53%
611 - Dispatched & cancelled en route	6	3.19%
651 - Smoke scare, odor of smoke	2	1.06%
700 - False alarm or false call, other	1	0.53%
30 - System malfunction, other	1	0.53%
33 - Smoke detector activation due to malfunction	1	0.53%
735 - Alarm system sounded due to malfunction	2	1.06%
743 - Smoke detector activation, no fire - unintentional	1	0.53%
TOTAL INCIDENTS:	188	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



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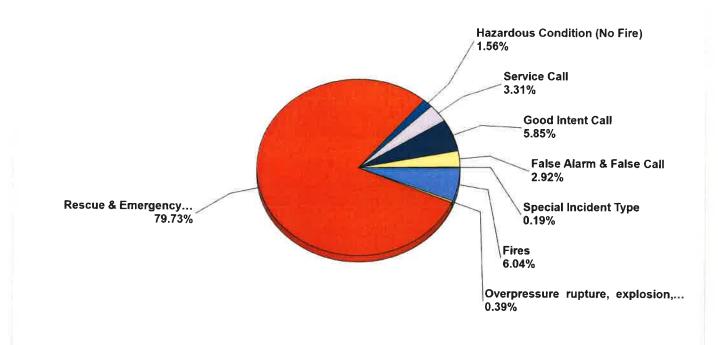
Covington Fire Department

Covington TN

This report was generated on 3/18/2021 9:25:44 AM



Breakdown by Major Incident Types for Date Range Zone(s): All Zones | Start Date: 01/01/2021 | End Date: 12/31/2021



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	31	6.04%
Overpressure rupture, explosion, overheat - no fire	2	0.39%
Rescue & Emergency Medical Service	409	79.73%
Hazardous Condition (No Fire)	8	1.56%
Service Call	17	3.31%
Good Intent Call	30	5.85%
False Alarm & False Call	15	2.92%
Special Incident Type	1	0.19%
TOTAL	513	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



INCIDENT TYPE	# INCIDENTS	% of TOTAL
111 - Building fire	9	1.75%
113 - Cooking fire, confined to container	2	0.39%
131 - Passenger vehicle fire	7	1.36%
138 - Off-road vehicle or heavy equipment fire	1	0.19%
142 - Brush or brush-and-grass mixture fire	2	0.39%
43 - Grass fire	6	1.17%
51 - Outside rubbish, trash or waste fire	2	0.39%
61 - Outside storage fire	2	0.39%
251 - Excessive heat, scorch burns with no ignition	2	0.39%
11 - Medical assist, assist EMS crew	37	7.21%
20 - Emergency medical service, other	2	0.39%
21 - EMS call, excluding vehicle accident with injury	351	68,42%
22 - Motor vehicle accident with injuries	11	2.14%
24 - Motor vehicle accident with no injuries.	5	0.97%
50 - Extrication, rescue, other	2	0.39%
52 - Extrication of victim(s) from vehicle	1	0.19%
12 - Gas leak (natural gas or LPG)	5	0.97%
40 - Electrical wiring/equipment problem, other	1	0.19%
43 - Breakdown of light ballast	2	0.39%
00 - Service Call, other	1	0.19%
10 - Person in distress, other	8	1.56%
20 - Water problem, other	1	0.19%
22 - Water or steam leak	1	0.19%
51 - Assist police or other governmental agency	2	0.39%
52 - Police matter	2	0.39%
53 - Public service	1	0.19%
61 - Unauthorized burning	1	0.19%
11 - Dispatched & cancelled en route	23	4.48%
22 - No incident found on arrival at dispatch address	4	0.78%
51 - Smoke scare, odor of smoke	2	0.39%
52 - Steam, vapor, fog or dust thought to be smoke	1	0.19%
00 - False alarm or false call, other	1	0.19%
11 - Municipal alarm system, malicious false alarm	1	0.19%
30 - System malfunction, other	1	0.19%
33 - Smoke detector activation due to malfunction	2	0.39%
35 - Alarm system sounded due to malfunction	4	0.78%
41 - Sprinkler activation, no fire - unintentional	2	0.39%
43 - Smoke detector activation, no fire - unintentional	1	0.19%
45 - Alarm system activation, no fire - unintentional	3	0.58%
00 - Special type of incident, other	1	0.19%
TOTAL INCIDENTS:	513	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



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	Covington Fire Department Mission
The Cov	The Covington Fire Department consists of qualified professional who prepare for, respond to, and
mitigate 1	mitigate from all emergencies, that include natural and man-made disasters, in the City of Covington
and Tipt	and Tipton County by providing fire protection, fire prevention, EMS, Hazmat, technical rescue, fire
investige	investigation, code enforcement, and support for community events, with pride, honor, and integrity.

"Serving Our Community with Pride, Honor, and Integrity"





Covington Fire Department History

ISO Class 4 Fire Department



ISO Class 2 Fire Department

 February 1, 2020 new ISO Rating in effect. This was a monumental event for the department and our City.

1996-2013 2019 REVIEWED

Call Volume

- 2009-1381 Calls for Service-38 Structure Fires
- 2010 1604 Calls for Service-46 Structure Fires
- 2011-1636 Calls for Service-32 Structure Fires
- 2012 -1797 Calls for Service-31 Structure Fires
- 2013-1889 Calls For Service -38 Structure Fires
- 2014-1937 Calls for Service-46 Structure Fires
- 2015-2131 Calls for Service-46 Structure Fires
- 2016-2217 Calls For Service-53 Structure Fires
- 2017- 2076 Calls for Service-41 Structure Fires
- 2018-2238 Calls For Service-47 Structure Fires
 - 2019-1970 Calls For Service -32 Structure Fires
 - 2020-2276 Calls For Service-40 Structure Fires
- 64% INCREASE FROM 2009



CFD personnel are All Hazards Responders. Our Firefighters are more than "just firefighters".

Operations Division Services

- Fire Suppression
- BLS/ALS EMS Non-transport service
- Rope Rescue
- Confined Space Rescue
- Water Rescue
- First Due response to 95 sq. miles
- Vehicle Extrication to 220 sq miles of Tipton County
- Hazardous Materials Response to all of Tipton County

Covington Fire Department



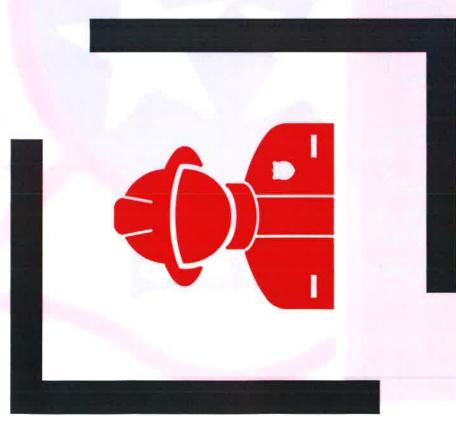
Minimum Staffing 5 Driver, FF, South;

Officer, Driver, FF, South; Minimum Staffing 6

Minimum Staffing 6



We are looking to increase the number of "front line" trained firefighters to enhance our ability to comply with staffing, response and operational standards established by the NFPA.



National Standards

NFPA 1710

• 5.2.3.1

Engine Companies – These companies shall be staffed with a minimum of four on-duty members

NFPA 1710

• 5.2.4.1 (9)

Deployment – Single Family Dwelling Initial Full Alarm Assignment Total effective response force with a minimum of 16 (17 if an aerial device is used)

"Firefighting has always been labor intensive and remains so."

"To effectively perform firefighting task simultaneously and in close coordination is manpower intensive." "A Fire Department that can not properly serve its jurisdiction leaves everyone at risk."





Overtime by Shift Shortage

- 2016 2138 Hrs. @ \$35/hr. = \$74,830
- 2017 3325 Hrs. @ \$35/hr. = \$116,392.50
- 2018 2864 Hrs. @ \$35/hr. = \$100,240.00
- 2019 3450 Hrs. @ \$35/hr. = \$120,750.00
- 2020 4010 Hrs. @ \$35/hr. = \$140,350.00

OVERTIME FOR YEARS: 2016, 2017, 2018, 2019,2020, AND 2021 W/E 1-1-2021 TO W/E 2-5-2021

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	2016 OVERTIME	TOTAL	2017 OVERTIME	TOTAL	2018 OVERTIME	TOTAL	2019 OVERTIME	TOTAL
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T.00 AM 82 Culls Prass 7:00 AM 26 EMS CALL PASS 7:00 AM 43 CITY FIRE CALL IN 43 LI IN 10 PARADE 47 City FIRE CALL IN 33 PARADE 47 CLUEN TRUCK OR HOSE 28 PARADE 36 PARADE 33 PARADE 48 PARADE 48 PARADE 48 PARADE 48 PARADE 57 PARADE 58 PARADE 36 PARADE 48 PARADE 7 141 PARADE 7 142 141 142 141 142 141 142 141 142 141	ARSON INV. OT	74	ARSON INV OT	38	ARSON INV OT	23	EMS/FIRE CALL PASS 7:00 A M	88
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10 Paramedic School ot 231 Paramedic School ot 141 Pick UP OR DELIVER TRUCK 33 DELIVER TRUCK OR HOLE 33 DELIVER TRUCK 35 DELIVER TRUCK 48 0.00000000000000000000000000000000000	CITY FIRE CALL IN	129	CITY FIRE CALL IN	47	CITY FIRE CALL IN	33	PARADE	18
Elver truck or hose 39 Parade 36 Parade 36 Parade 48 Filsa UTK FIRE OT 133 Picry FIRE OT 13 Picry FIRE OT 88 Paradise CHURCH PUB ED 1 UTK PHUE 133 Picry Por DELIVER TRUCK 18 TAWRE 88 Paradise CHURCH PUB ED 1 VINNG 102 HAZMAT TRAINING 2047 1 2047 1 2 Picry PARTS IN MPHS 8 Paradise CHURCH PUB ED 1 S FILSA 2047 Picry PARTS IN MPHS 8 Paradise CHURCH PUB ED 1 2 NINNG 102 HAZMAT COUNTY CALL IN 24 Picry UP PARTS IN MPHS 6 COVERED FOR LT INTERVIEW 1 S EBO FEAST 30 Picry UP PARTS IN MPHS 6 COVERED FOR LT INTERVIEW 1 STAFF METING 14 COUNTY PEOPANE LEAK 24 Picry INTERVIEW 1 1 1 1 1 1 1 1 1 1 1 1	COURT	10	PARAMEDIC SCHOOL OT	231	PARAMEDIC SCHOOL OT	1141	PICK UP OR DELIVER TRUCK	11
DELIVER TRUCK OR HOSE 238 DETY FIRE OT 433 DETY FIRE OT 434 DETX FIRE OT 434 DETX FIRE FIRE OT 434 DETX FIRE FIRE OT 50 DETX FIRE FIRE OT DETX FIRE FIRE OT DETX FIRE FIRE OT DETX FIRE FIRE OT <thd< td=""><td>CITY FIRE OT</td><td>39</td><td>PARADE</td><td>36</td><td>PARADE</td><td>48</td><td>FLSA</td><td>1845</td></thd<>	CITY FIRE OT	39	PARADE	36	PARADE	48	FLSA	1845
HURCH PUB ED 133 FICK UP OR DELIVER TRUCK 18 TANKER TO AL 50 HAZMAT TRAINING UNING 107 107 100 7 30 POICK TO AIRPORT 3 ALONZO LI WATER RESCUE 101 S 102 102 102 102 102 101 101 101 101 101 102 102 101 101 101 102 102 101 <t< td=""><td>PICK UP OR DELIVER TRUCK OR HOSE</td><td>28</td><td>CITY FIRE OT</td><td>43</td><td>CITY FIRE OT</td><td>88</td><td>PARADISE CHURCH PUB ED</td><td>2</td></t<>	PICK UP OR DELIVER TRUCK OR HOSE	28	CITY FIRE OT	43	CITY FIRE OT	88	PARADISE CHURCH PUB ED	2
UIRCH PUB ED 7 FLSA 2047 TOOK TO AIRPORT 3 ALONZO LN WATER RESCUE UNING 102 BBD FEAT 30 PICK UP PARTS IN MPHS 3 ALONZO LN WATER RESCUE 107 UNING 102 BBD FEAT 30 PICK UP PARTS IN MPHS 6 BBO FEAT 2 UNING 35 DOUNTY BOMB CALL 34 100 DECK VIP PARTS IN MPHS 6 DECK FILL 35 DOUNTY BOMB CALL 34 DOUNTY PROPAGAL 24 PATART COUNTY CALL IN 24 INTY CALL IN 35 GAS LEAK IN COUNTY 44 27 PATART COUNTY CALL IN 164 DOURT 12 TOMMY PROPAGE LEAK 21 PATART COUNTY CALL IN 164 DOURT 12 TOMMY PROPAGE LEAK 21 PATART COUNTY CALL IN 164 DOURT 12 TOMMY PROPAGE LEAK 21 PATART COUNTY CALL IN 164 DOURT 12 TOMMY PROPAGE LEAK 21 PATART TOOL COUNTY CALL IN 164 DOURT 15 TOMMY PROPAGE LEAK 21 PATART SCHOOL COUNTY CALL IN 164 DOURT 15 15 TOTAL 1737 165 DRUG TEST 15 1737 GRAND TOTAL	FLSA	1539	PICK UP OR DELIVER TRUCK	18	TANKER TO AL	8	HAZMAT TRAINING	470
INING 102 BBD FEAST 30 PICK UP PARTS IN MPHS 6 COVERED FOR LT INTERVIEW 5 HAZMAT COUNTY CALL IN 24 BBD FEAST 25 BBD FEAST 26 COUNT CALL 35 TOTANT POINT CALL IN 24 BBD FEAST 25 BBD FEAST 26 INTY CALL IN 35 STAFF MEETING 14 TOMINY PROPANE LEAK 21 MAANTORY MEETING/TRAIN'G INTY CALL IN 36 GAS LEAK IN COUNTY 6 TOMINY PROPANE LEAK 21 MAANTORY MEETING/TRAIN'G INTY CALL IN 36 GAS LEAK IN COUNTY 6 FLSA 113 MAANTORY MEETING/TRAIN'G INTY CALL IN 36 GAS LEAK IN COUNTY 6 FLSA 113 MAANTORY MEETING/TRAIN'G INTY CALL IN 36 DRUG TEST 12 FLSA 1737 MAANTORY MEETING/TRAIN'G A AGAND TOTAL 7133 GRAND TOTAL 7133 GRAND TOTAL A B DRUG TEST 15 GRAND TOTAL 1737 GRAND TOTAL	PARADISE CHURCH PUB ED	7	FLSA	2047	TOOK TO AIRPORT	3	ALONZO LN WATER RESCUE	5
S EBO FEAST BBO FEAST 26 PAZMAT COUNTY CALL IN 24 TOMMY ENS BOARD 25 BBO FEAST 27 BBO FEAST 24 TOMMY ENS BOARD 24 PAZMAT COUNTY CALL IN 26 BBO FEAST 24 PAZMAT COUNTY CALL IN 26 BBO FEAST 23 BBO FEAST 24 PAZMAT CALL IN 24 PAZMAT SCHOOL CALL IN 24 PAZMAT SCHOOL CALL IN 24 PAZMAT SCHOOL COURTY CALL IN 24	"HAZMAT TRAINING	102	BBO FEAST	30	PICK UP PARTS IN MPHS	9	COVERED FOR LT INTERVIEW	80
Image: Control of Country Brown Example of Country Brown Example of Country Brown Early Staff Meeting Staff Meeting	INSPECTIONS	56	HAZMAT COUNTY CALL IN	24	BBQ FEAST	25	BBQ FEAST	15
NTY CALL IN 35 STAFF MEETING 14 COUNTY PROPAUE LEAK 21 MANANTORY MEETING NTY CALL IN 36 GAS LEAK IN COUNTY 6 STAFF COMM MEETING 6 164 COURT 12 FLSA 6 HAZMAT SCHOOL COVERAGE 4 A 13 1737 6RAND TOTAL 7193 GRAND TOTAL 5985 COUNT VIEW 6 CAND TOTAL	TN TASK FORCE BACK FILL	10	COUNTY BOMB CALL	6	TOMMY EMS BOARD	24	HAZMAT COUNTY CALL IN	15
INTY CALL IN 36 GAS LEAK IN COUNTY 6 STAFF COMM MEETING 6 HAZMAT SCHOOL COVERAGE 164 COURT 12 FLSA 1737 HAZMAT SCHOOL COVERAGE 48 DRUG TEST 1.5 FLSA GRAND TOTAL 7193 6 GRAND TOTAL 7193 1.5 GRAND TOTAL 7662	BBQ FEAST	35	STAFF MEETING	14	COUNTY PROPANE LEAK	21	MANANTORY MEETING/TRAIN'G	12
164 COURT 12 FLSA 1737 GRAND TOTAL 48 DRUG TEST 1.5 E E AND TOTAL 7193 GRAND TOTAL 5985 SRAND TOTAL 7193 C C C C	HAZMAT COUNTY CALL IN	36	GAS LEAK IN COUNTY	9	STAFF COMM MEETING	9	HAZMAT SCHOOL COVERAGE	123
48 DRUG TEST 1.5 GRAND TOTAL 4 GRAND TOTAL 7193 GRAND TOTAL	HOLIDAY	164	COURT	12	FLSA	1737	GRAND TOTAL	7116
GRAND TOTAL 5985	DEBRIEFING	48	DRUG TEST	1.5	GRAND TOTAL	-		
7	SAFETY FAIR	4	GRAND TOTAL	7193				
	GRAND TOTAL							

2020 OVERTIME	TOTAL
COUNTY FIRE OT	5
COUNTY FIRE CALL IN	852
COUNTY WRECK OT	84
COUNTY WRECK CALL IN	72
COUNTY MUTUAL AID	80
SHIFT SHORTAGE OT	4010
TRAINING OT	756
ARSON INV. OT	37
CALLS PASS 7:00 A.M.	33
CITY FIRE CALL IN	12
NSPECTIONS	2
PARADE	2
FLSA	1809
MANANTORY MEETING/TRAIN'G	렸
COUNTY BLDG COLLAPSED	27
TOTAL LEADERSHIP	on
COUNTY RESCUE CALLEMS	33
GEORGE FLOYD PROTEST	-00
STATION STAFFING	6
OT FOR BD & GT FIT TEST	4
SPECIAL EVENT P2P	28
GRAND TOTAL	7834

W/E 1-1-2021 TO W/E 2-5-2021	
2021 OVERTIME	TOTAL
COUNTY FIRE CALL IN	102
COUNTY WRECK CALL IN	18
COUNTY MUTUAL AID	36
SHIFT SHORTAGE OT	240
TRAINING OT	28
CALLS PASS 7:00 A.M.	2
CITY FIRE CALL IN	27
FLSA	207
GRAND TOTAL	660
GRAND LUIAL	000

Unencumbered Balance - \$137,570.24 **Overtime Budgets** YTD Expenditures 250,000.00 est. Unencumbered Balance - \$90,000.00 Unencumbered Balance - \$79,542.04 YTD Expenditures \$230,542.04 YTD Expenditures \$288,570.24 2020 \$151,000 2019 \$151,000 2021 \$160,000

Sufficient Staffing by the numbers

CFD Firefighters average 16 shifts @ 24 hours = 384 hours of annual leave/firefighter 384 Hours of leave x 21 Firefighters = 8,064 hours of leave time per year

A group works roughly 120 shifts per year = 2880 hours of duty 2880 – 384= 2496 Net Annual Work Cycle 8,064 Total Hours of Duty for CFD divided by 2,496 net annual work cycle =

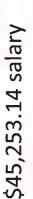
3.23 additional needed positions

е 15

What does it really cost for 3 Firefighters?



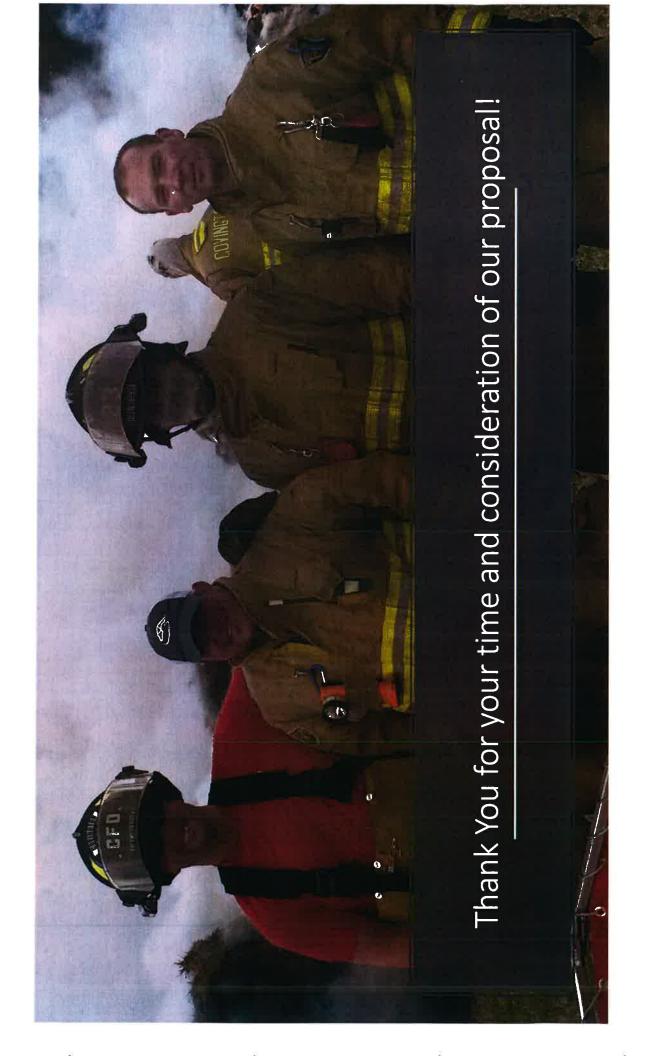




\$13,575.94 fringe benefits



\$58,829.08 X 3 = \$176,487.24 Annually





Pride – Honor – Integrity

Monthly Report – March, 2021

- General Office Duties
- Three visits to Magnolia Creek Nursing and Rehabilitation
- March monthly Inspection of Fire equipment Medical my Infection Control Officer Duties, all equipment passed
- Zoom meeting West Star African American Leadership Conference Committee Meeting
- Completed Two AHA BLS recertification classes
- Completed Five AHA Heart Saver 1stAid CPR AED recertification classes
- Installed Thirty-six smoke Alarms
- Approximately Forty welfare checks
- Assisted on Five EMS calls
- Nine visits to Baptist Hospital Tipton Emergency Room Department
- Zoom meeting Drug Free Tipton
- Completed BENCHMARK MEDICAL SERVICES 2021 Covington Fire Department EMS training