

JUSTIN HANSON
Mayor



TINA DUNN
Recorder-Treasurer

City of Covington

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THE MEETING OF THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF
COVINGTON, TENNESSEE ON AUGUST 23, 2022, AT 5:30 P.M.

1. Meeting to be called to order by Mayor Justin Hanson.
2. Invocation to be given by Alderman John Edwards.
3. Pledge of Allegiance to the Flag to be led by Alderwoman Johnetta Yarbrough.
4. Minutes of the Preceding Meeting to be approved.
5. Report from Committees:
 - Minutes of the Beer Board Meeting
 - Minutes of the General Welfare - Public Relations Committee Meeting
 - Minutes of the Finance & Administration Committee Meeting
6. Additions to the Agenda.
7. Welcome to visitors and grievances from citizens.
8. Report from Mayor Justin Hanson:
 - Updates
9. Report from Recorder-Treasurer Tina Dunn
10. Report from City Attorney Rachel Witherington.
11. Old Business:
12. New Business:
 - Ordinance 1753 (Employee Handbook) ready for approval on first reading
 - Ordinance 1754 (Chapter 15-122) ready for approval on first reading.
 - Industrial Development Resolution for use of Gas Reserves
 - Bills Over/Under \$1,000.00 ready for Board Approval

The Board of Mayor and Aldermen met at City of Covington on August 9, 2022 at 5:31 p.m. with the following members present: Mayor Justin Hanson, Aldermen: Jeff Morris, C H Sullivan, Danny Wallace, Chris Richardson, John Edwards, and Johnetta Yarbrough. Also, present were Police Chief Donna Turner, Building Official Lessie Fisher, Parks and Recreation Director Molly Glass, Personnel Director Eboni Eaton, Public Works Director David Gray, Fire Chief Richard Griggs, and Recorder-Treasurer Tina Dunn.

Meeting was called to order by Mayor Justin Hanson.

Invocation was given by Alderman Jeff Morris.

Pledge of Allegiance to the Flag was led by Alderman Danny Wallace.

Motion was made by Alderman Sullivan and seconded by Alderman Morris that the Minutes of the Preceding Meeting be approved as distributed to the Board (See Attached).

Motion passed.

Motion was made by Alderwoman Yarbrough and seconded by Alderman Sullivan that the Minutes of the General Welfare – Public Safety Meeting be approved (See Attached).

Motion passed.

Motion was made by Alderman Wallace and seconded by Alderman Sullivan that the Minutes of the Public Works Committee Meeting be approved.

Motion passed.

Mayor Hanson presented TVA InvestPrep Grant details. Tennessee Department of General Services contacted County Mayor Huffman to see if the county was interested in accepting 110,000 cubic yards of dirt from the Blue Oval City site. This dirt will be provided at no cost other than transporting it to the Rialto Industrial site. A total cost to transport this dirt is estimated at \$400,000.00. The County has approved \$200,000.00. Mayor Hanson requested the approval of \$200,000.00 for the transport fees for this dirt.

Motion was made by Alderman Edwards and seconded by Alderman Wallace to approve the appropriation not to exceed \$200,000.00 for the transport fees for the dirt to be move to the Rialto Industrial Site. Attorney Witherington will present the Resolution for approval for the funding to come out of the gas reserves for industrial development costs.

Motion passed.

Mayor Hanson presented the Resolution designating officials the authority to issue ordinance summons for approval (See Attached).

Motion was made by Alderman Morris and seconded by Alderman Richardson to approve the Resolution designating officials the authority to issue ordinance summons.

Motion passed.

The following bills over/under \$1,000.00 were presented for approval:

The Beer Board of the City of Covington, Tennessee met at City Hall on August 9, 2022 at 5:30 p.m. with the following members present: Mayor Justin Hanson Aldermen: Chris Richardson, C H Sullivan, John Edwards, Danny Wallace, Johnetta Yarbrough, and Jeff Morris. Also present were Public Works Director David Gray, Fire Chief Richard Griggs, Police Chief Donna Turner, Building Official Lessie Fisher, Parks and Recreation Director Molly Glass, Personnel Director Eboni Eaton, and Recorder-Treasurer Tina Dunn.

Meeting was called to order by Mayor Justin Hanson.

Public Hearing regarding the consideration of a beer permit for Family Dollar Stores of Tennessee, LLC dba Family Dollar Store #22748 located at 605 Hwy 51 North for off premise consumption was called to order.

Mayor Hanson reported the Family Dollar Store #22748 failed inspection and the request for the consideration of a beer permit will be scheduled for a later date.

There being no further business, the meeting adjourned at 5:31 p.m.

The General Welfare – Public Relations Committee met at City of Covington on August 9, 2022 at 4:00 p.m. with the following members present: Chairman Alderman Jeff Morris, Mayor Justin Hanson, and Alderman C H Sullivan. Also, present were Alderwoman Johnetta Yarbrough, Alderman Danny Wallace, Alderman Chris Richardson, Parks and Recreation Director Molly Glass, Museum Director Katherine Markley, Airport Manager Robin Anderson, Personnel Director Eboni Eaton, Police Chief Donna Turner, Public Works Director David Gray, and Recorder-Treasurer Tina Dunn.

Chairman Alderman Morris called meeting to order.

Airport Manager Anderson reported July fuel sales totaling 8,492 gallons. Barge Design Consultant Benson Hadley reported on the state inspection violation. A tree violation was found during the inspection. He reported there will be an analysis of trees completed with the ALP Project. This aerial analysis will take approximately six months to complete. At the current time, the airport has been issued a temporary license. Airport Manager Anderson requested to talk to the property owners and purchase the single tree so that it can be removed.

Motion was made by Mayor Hanson and seconded by Alderman Morris to move forward with negotiations to address the violation of the single tree as indicated by TDOT.
Motion passed.

Motion was made by Mayor Hanson and seconded by Alderman Sullivan to accept the airport report.
Motion passed.

Museum Director Markley reported the veteran of the month for August is Russell Crawford and will be recognized on August 9, 2022. The museum had 541 visitors for the month. A Community Foundations Grant has been received in the amount of \$1,800.00. The Tipton County's Lost Children Exhibit will be September 7th – November 9th. Trivia night will be on August 26th starting at 7:00 p.m. Cars & Coffee will be on August 27th beginning at 7:30 a.m.

Motion was made by Alderman Morris and seconded by Alderman Sullivan to accept the museum report.
Motion passed.

Parks and Recreation Director Glass reported flag football started on Monday, August 8th. Fall sports signups will close on August 19th. Super Saturdays will be every Saturday in August. Classes will be offered from 9:00 a.m. to 4:00 p.m. at no cost. Cooking camp will be October 10th – October 13th. Isaac Hayes Day will be Saturday, August 20th, at Frazier Park from 4:00 p.m. to 8:00 p.m. There were no events presented at the Special Events Committee. The bid for the roof repair at the Children & Family Services Building was presented for review. This bid is in the amount of \$24,700 and will be presented to the Finance & Administration Committee Meeting on August 16th for approval.

Motion was made by Alderman Sullivan and seconded by Mayor Hanson to accept the park and recreation report.
Motion passed.

There being no further business, the meeting adjourned at 4:37 p.m.

The Finance and Administration Committee met at City of Covington on August 16, 2022 at 4:00 p.m. with the following members present: Chairman Alderman C H Sullivan, Aldermen: Johnetta Yarbrough, Jeff Morris, Danny Wallace, and Chris Richardson. Also, present were: Public Works Director David Gray, Fire Chief Richard Griggs, Building Official Lessie Fisher, Park and Recreation Director Molly Glass, Police Chief Donna Turner, Personnel Director Eboni Eaton, and Recorder-Treasurer Tina Dunn.

Alderman Sullivan called meeting to order.

Pat Harcourt, A2H Representative, began discussion on the annexation of approximately 41 acres at the west end of Bert Johnston Avenue. The request will be to zone this annexed area as R1A, City/Moderate Density Residential District. He presented a plat showing 156 lots for homes ranging from 1500 to 3000 square feet. The plan of services will be presented to be reviewed at the Planning Commission Meeting. They will present a recommendation to the Board of Mayor and Aldermen for approval.

Motion was made by Alderman Sullivan and seconded by Alderwoman Yarbrough to refer the plan of services for the annexation at the west end of Bert Johnston to the Planning Commission for their review.

Motion passed.

Director Eaton presented the personnel handbook for review. The ordinance for this update will be ready for first reading on August 23, 2022.

Director Eaton began discussion on the repairs for the windows at the Civic Center. There has been water damage to the windows located on the third floor. She requested to bid for the replacement of the windows. There is a total of 49 windows with the third floor having 18 windows.

Motion was made by Alderman Sullivan and seconded by Alderman Wallace to bid the replacement of the 49 windows at the Civic Center.

Motion passed.

Director Glass presented the bid for approval on the roof repair at the Children & Family Services Building. The bid for approval is from Champion Roofing at a cost of \$24,700.00.

Motion was made by Alderman Sullivan and seconded by Alderman Morris to approve the bid to Champion Roofing in the amount of \$24,700.00 to repair the roof at the Children & Family Services Building.

Motion passed.

Director Glass began discussion on the fence for the Frazier Park Basketball Courts. This fence is required by insurance to secure the area to prevent damage to the courts.

Motion was made by Alderman Sullivan and seconded by Alderwoman Yarbrough to proceed with a bid for the fence to secure the area around the Frazier Park Basketball Courts.
Motion passed.

Director Fisher presented Chapter 15 for review for the code update.

Motion was made by Alderman Sullivan and seconded by Alderman Morris to recommend to the Board an Ordinance updating Chapter 15-122 for adoption.
Motion passed.

There being no further business, the meeting adjourned at 5:00 p.m.

ORDINANCE 1753

AN ORDINANCE TO AMEND "THE COVINGTON MUNICIPAL CODE" BY ADOPTING, IN ACCORDANCE WITH TITLE 4 CHAPTER 2 ENTITLED HUMAN RESOURCES SYSTEM, SECTION 4-204 ENTITLED HUMAN RESOURCES RULES AND REGULATIONS, THE ATTACHED RULES AND REGULATIONS, EMPLOYEE HANDBOOK, AND WORK RULES FOR THE CITY OF COVINGTON, TENNESSEE.

BE IT ENACTED BY THE BOARD OF MAYOR AND ALDERMAN OF THE CITY OF COVINGTON, TENNESSEE THAT:

Section 1. Title 4, Chapter 2, of the "Covington Municipal Code" is amended by adopting the attached Human Resources Rules and Regulations, Employee Handbook, and Work Rules in accordance with Section 4-204 entitled "Human Resources Rules and Regulations."

Section 2. If any provision of this Ordinance, or any policy or order thereafter, or the application of any provision to any person or circumstances is held invalid, the remainder of this title, and the application of the provision of this title, or the policy or order to persons or circumstances other than those to which it is held invalid, shall not be affected thereby.

Section 3. This ordinance shall take effect from and after its passage, the welfare of the public requiring it.

Passed by the Board of Mayor and Alderman of the City of Covington, Tennessee, this _____ day of _____, 2022.

Passed on 1st reading: _____

Passed on 2nd reading: _____

Public Hearing: _____

Passed on 3rd reading: _____

ATTEST: _____

Recorder-Treasurer

Mayor

TITLE 15 CHANGES

Current Ordinance 15-122. Adoption of state traffic statutes repealed in its entirety and replaced with :

15-122. Adoption of state traffic statutes, Rules of the Road. By the authority granted under Tennessee Code Annotated § 16-18-302, the City of Covington adopts by reference as if fully set forth in this section the "Rules of the Road" as codified in Tennessee Code Annotated §§ 55-8-101 through 55-8-131 and §§ 55-8-133 through 55-8-180. Additionally, the City of Covington adopts Tennessee Code Annotated §§ 55-4-101 through 55-4-128, §§ 55-4-130 through 55-4-133, §§ 55-4-135 through 55-4-138, §§ 55-8-181 through 55-8-191, § 55-8-193, § 55-8-199, §§ 55-9-401 through 55-9-408, §§ 55-9-601 through 55-9-606, § 55-12-139, and §55-50-351, by reference as if fully set forth in this section.

