

**CITY OF COVINGTON  
POSITION DESCRIPTION**

Class Title: **Brush Loader Operator**  
Department: Public Works  
Division: Street/Sanitation  
Performance Appraisal:

Date: March 25, 2018  
Grade Number: GR-3  
FLSA: Non-Exempt

**GENERAL PURPOSE**

Performs a variety of semi-skilled and skilled work and operates a variety of equipment in the collection of solid waste, curb side waste, and street maintenance.

**SUPERVISION RECEIVED:** Works under the general supervision of the Street/ Sanitation Supervisor.

**SUPERVISION EXCERCISED:** None

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

Loads and dumps waste, debris, and cleans streets with proper equipment.

Washes and cleans collection vehicles and equipment.

Responds to complaints at the curb, resolves complaints within scope of authority, explains actions to supervisors.

Performs routine inspection and preventive maintenance on assigned equipment; refers defects or needed repairs to maintenance department supervisor and follows through with needed maintenance and repairs.

Handles other duties as assigned.

**PERIPHERAL DUTIES:** Serves on various City or other committees as assigned.

**DESIRED MINIMUM QUALIFICATIONS:**

Education and Experience:

- (A) Graduation from high school or GED equivalent: and
- (B) Some experience in operation of assigned equipment; or
- (C) Any equivalent combination of education and experience which demonstrates the capability to perform the essential duties and responsibilities of the position.

## Necessary Knowledge, Skills and Abilities:

- (A) Knowledge of practices used in the operation of listed equipment; knowledge of State and City traffic regulations; knowledge of safety precautions, occupational hazards and maintenance of listed equipment; some knowledge of equipment, methods, and procedures for operation of tractors, mowers, weed eaters, and common hand tools.
- (B) Skill in operation of the listed tools and equipment.
- (C) Ability to operate a variety of equipment; ability to perform heavy manual task for extended periods of time; ability to work safely; ability to establish and maintain effective working relationships with employees, supervisors, and the public; ability to understand and carry out written and oral instructions.

**SPECIAL REQUIREMENTS:** Must possess a valid Tennessee Drivers License with **CDL** endorsement, or have the ability to obtain one prior to employment.

## **TOOLS AND EQUIPMENT USED**

Motor vehicles and equipment, knuckle boom truck, hydraulic lifts, common hand and power tools, pitch fork, wrenches, mobile radio and telephone..

## **PHYSICAL DEMANDS**

The physical demands described here are representative for those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is occasionally required to walk; sit; climb; or balance; stoop, kneel, crouch or crawl; and smell.

The employee must frequently lift and/or move up to 65 pounds and occasionally lift and/move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

## **WORK ENVIROMNENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud in the field.

**SELECTION GUIDELINES**

Formal application, rating of education and experience; oral interview and reference check; job related test may be required. Medical evaluation (physical) and drug screen required prior to employment.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

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Employee Signature/Date

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Supervisor Signature/Date

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Department Director Signature/Date