

Class Title: **Lifeguard I**  
Department: Parks and Recreation  
Division: Aquatics

Grade Number: 2 (PT)  
Date August 2018  
FLSA: Exempt

### **GENERAL PURPOSE**

responsible for routine public contact and safety work and serving as a pool lifeguard. Perform work in the operation and maintenance of the swimming pool.

**SUPERVISION RECEIVED:** Work under the supervision of the Assistant Pool Managers.

**SUPERVISION EXERCISED:** None

### **ESSENTIAL RESPONSIBILITIES**

Monitor activities, provide instructions and prevent accidents in the aquatics facility.

Respond appropriately to swimmers in danger of drowning and to all illness and injury accidents around the entire aquatics facility immediately and appropriately. This includes, but is not limited to performing Lifeguarding skills, First Aid, CPR, and other until arrival of emergency medical services.

Monitor the pump room including chemical readings, balancing and filtration.

Set up and clean up the facility daily.

Operate and clean the concession stand.

Enforce all aquatics facility rules, policies, and procedures.

Maintain a professional appearance and demeanor, including abiding to uniform requirements.

### **PERIPHERAL DUTIES**

Complete additional duties assigned by supervisors.

### **DESIRED MINIMUM QUALIFICATIONS**

Education and Experience:

(A) Certified in American Red Cross Lifeguarding/First Aid and CPR/AED for the Lifeguard.

(B) Ability to react calmly and effectively in emergency situations. Good decision-maker. Excellent communication skills, both verbally and in writing.

(D) Must be at least 16 years old.

## **Necessary Knowledge, Skills and Abilities:**

(A) Certified in American Red Cross Lifeguarding

## **SPECIAL REQUIREMENTS**

First Aid and CPR certification;

## **TOOLS AND EQUIPMENT USED**

Computer, Calculator, cash register, pool maintenance equipment.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to walk, sit, swim, and talk or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl.

The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee frequently works in outside weather conditions. The employee is frequently exposed to wet and/or humid conditions, toxic or caustic chemicals.

The noise level in the work environment is usually quiet while in the office, and moderately loud when in the field.

## **SELECTION GUIDELINES**

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required. Pre-employment physical and drug test required of selected applicant.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

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Employee Signature/Date

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Supervisor Signature/Date

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Director Signature/Date