



Public Safety Committee Meeting

Law Enforcement Agenda

April 27, 2021



1. Personnel
2. Training
3. New App - Nextdoor
4. Calls for Service
5. Stats
6. Policy to be Published

Personnel

As of the time of this report we have two (2) open LE positions. Detective Mario Hall has retired due to medical reasons. We are working to fill the open positions.

Training

Tennessee Public Safety Network

We had two (2) officers attend a three (3) day school in Cumberland Furnace, TN conducted by the Tennessee Public Safety Network (TPSN). This training is designed to prepare the officers to deal with and assist other officers in dealing with Critical Incidents.

The Tennessee Public Safety Network is staffed by a Program Director, Training Director, Administrative Assistant, and four Regional Coordinators, and assisted by volunteers who are sworn law enforcement officers from police, sheriff deputies, and corrections personnel, along with dispatchers and licensed mental health professionals from across the State of Tennessee. All volunteer team members have received specialized training in critical incident stress management, peer support, law enforcement family CISD, family peer support, and confidentiality issues. The program is peer driven and clinically supported

The Tennessee Public Safety Network is a 501(c)3 non-profit agency, partially funded under an agreement with the State of Tennessee, Department of Finance and Administration, Office of Criminal Justice Programs awarded by the Bureau of Justice Assistance, Office of Justice Programs, USDOJ. The grant is administered by the Volunteer Behavioral Health Care System, a leading mental health provider in the middle, southeast, and upper Cumberland regions of Tennessee. A link is provided to the VBHCS website with information concerning services available.

The Tennessee Public Safety Network is not affiliated with any police department or law enforcement agency although endorsed by many in the state. The network provides a confidential response and assistance in helping public safety personnel deal with the stress inherent in the profession.

UT Law Enforcement Innovation Center – Cross-culture Competency Training

Two (2) Officers attended the Cross-culture Competency Training April 21-23, 2021.

To help meet the critical need of increasing diversity, cross-cultural competency, and minimizing biased-based policing, the Law Enforcement Innovation Center (LEIC) developed a Cross-Cultural Competency for Law Enforcement certification program in partnership with the Museum of Tolerance. LEIC's research-based curriculum will include content in the following areas: cultural diversity, de-escalation, critical decision-making, ethics, and bias mitigation in policing.

The modules will include designing interactive activities and critical reflection exercises. LEIC's research-based curriculum will include content in the following areas: cultural diversity, de-escalation, critical decision-making, ethics, and bias mitigation in policing. This course will be available for delivery in-person or online dependent upon the current pandemic environment. The scope of delivery includes university law enforcement, statewide law enforcement, and nationwide law enforcement agencies.

FBI-LEEDA Command Leadership Institute

Captain Howell will be attending the FBI-LEEDA Command Leadership Institute in Pigeon Forge, TN May 3-7.

The FBI-LEEDA Command Leadership Institute is a dynamic, intensive, and challenging 4 1/2-day program specifically and uniquely designed to prepare law enforcement leaders for command level positions.

The Command Leadership Institute's focus is to provide real life contemporary, best-practice strategies and techniques for those aspiring to command level assignments. Command Institute faculty members are passionate instructors who have executive level law enforcement and leadership experience.

Command Leadership Institute students will be engaged in such topics as credibility, command discipline and liability, dealing with problem employees, and leading change within an organization. The Command Leadership Institute is student-centered with a high degree of student involvement.

UT Law Enforcement Innovation Center – SOUTHEASTERN LEADERSHIP ACADEMY (SELA)

Captain Howell has also been awarded a scholarship from the Department of Homeland Security to attend the South Eastern Leadership Academy (SELA). This award covers the cost of the five (5) week school (\$3500) and it will be held in Jackson, Tennessee. The class is divided into three (3) sessions over four (4) months.

Interactive instruction from top law enforcement personnel is just part of the new, five-week Southeastern Leadership Academy, formerly the Southeastern Command and Leadership Academy. Each week will focus on themed lessons: Foundations of Leadership/Leading Others, Leadership Skills, Building External Relationships, Employee/Internal Matters and Critical Issues. The academy, which is targeted toward middle management, will challenge participants to develop their leadership styles to become more effective and progressive leaders.

New App – Nextdoor

On April 22, 2021, the Covington Police Department joined Nextdoor in an attempt to better communicate with and provide information to our community members. This app will allow us to provide neighborhood specific or city-wide information and allow citizens to communicate with us through an app on their phone.

The Nextdoor for Public Agencies allows various government entities including cities, counties, police departments, and fire departments to launch Nextdoor neighborhoods across their municipality.

Nextdoor has proven to be a great platform for virtual neighborhood watch and emergency preparedness groups, and Nextdoor members highly value crime and safety related posts from their local police and fire officials.

The Nextdoor for Public Agencies program requires no technical integration and costs nothing to the agency or its residents. It includes:

Free, private social networks designed for each neighborhood in your city.
A single channel to easily broadcast information across your neighborhoods.
Reports that track neighborhood level membership and activity.

Calls for Service.

January	892
February	997
March	1075

STATS

Offense Category ^	Previous Yr Qty	Current Yr Qty	Change
Memo	80	61	-23.8%
Homicide	4	2	-50.0%
Robbery	0	1	100.0%
Sex Offenses, Forcible	2	0	-100.0%
Kidnapping/Abduction	0	1	100.0%
Assault	9	7	-22.2%
Domestic Offenses	4	14	250.0%
Weapon	3	3	0.0%
Miscellaneous Reports	23	40	73.9%
Arson	0	1	100.0%
Counterfeiting/Forgery	2	0	-100.0%
Burglary	1	2	100.0%
Fraud	1	6	500.0%
Motor Vehicle Theft	3	0	-100.0%
Larceny/Theft	34	13	-61.8%
Embezzlement	0	1	100.0%
Stolen Property	0	1	100.0%
Vandalism	9	8	-11.1%
Drug/Narcotic	8	14	75.0%

Records found: 19

Arrest Type ^	Previous Yr Qty	Current Yr Qty	Change
Adult (On-View Arrest)	35	21	-40.0%
Adult (Summoned/Cited)	23	25	8.7%
Adult (Taken Into Custody)	32	22	-31.3%
Juvenile (On-View Arrest)	1	0	-100.0%
Juvenile (Summoned/Cited)	4	8	100.0%
Juvenile (Taken Into Custody)	1	0	-100.0%

Records found: 6

Ticket Type ^	Previous Yr Qty	Current Yr Qty	Change
Traffic	0	196	19600.0%
Traffic Charges	0	276	27600.0%
Red Flex	0	0	0.0%
Parking	0	0	0.0%
Ordinance	0	1	100.0%
Tow	0	19	1900.0%
Warning	0	149	14900.0%

Records found: 7

Crash Type ^	Previous Yr Qty	Current Yr Qty	Change
Injury (incapacitating)	0	1	100.0%
Injury possible	0	7	700.0%
Property damage (over \$400)	0	26	2600.0%
Property damage (under \$400)	0	6	600.0%

Records found: 4

Policy To Be Published

- G. O. 101 Law Enforcement Function, Oath Of Office And Code Of Ethics
- G. O. 102 Limits Of Authority
- G. O. 103 Written Policy System
- G. O. 104 Jurisdiction And Mutual Aid
- G. O. 105 Harassment And Discrimination
- G. O. 106 Investigatory Stop Policy
- G. O. 107 Strip And Body Cavity Searches
- G. O. 109 Bias Based Policing
- G. O. 110 Discretion
- G. O. 111 Duty To Intervene
- G. O. 203 Unity of Command - Span of Control
- G. O. 209 Uniform Standards and Dress Code
- G. O. 302 Electronic Control Weapon
- G. O. 304 Impact Weapon
- G. O. 305 Reporting and Investigation Force
- G. O. 305.A Use of Force Report Form
- G. O. 306 Emergency Operation and Pursuit Policy
- G. O. 307 Firearms
- G. O. 308 Patrol Rifles
- G. O. 309 Canine Policy
- G. O. 310 Officer Involved Shooting
- G. O. 401 Citizen Complaint
- G. O. 402 Investigating Misconduct and Citizen Complaint
- G. O. 403 Discipline Policy
- G. O. 406 Drug and Alcohol Testing
- G. O. 408 Code of Conduct
- G. O. 501 Patrol Administration
- G. O. 502 Vehicle Operations
- G. o. 503 Equipment
- G. O. 504 Complaint of Missing or Lost Persons
- G. O. 505 Domestic Violence Investigations
- G. O. 506 Responding to Individuals in Crisis, with Mental Illness, or Homeless
- G. O. 507 Arrest Processing
- G. O. 509 Traffic Enforcement
- G. O. 604 Collection of Evidence - Operations
- G. O. 608 Confidential Informants
- G. O. 611 School Resource Officers
- G. O. 616 Death Notifications
- G. O. 1009 Freedom of Information



City of Covington

OFFICE OF THE FIRE CHIEF

P.O. Box 768

Covington, Tennessee 38019



Covington Fire Department

Report for April 27 ,2021

1. Community Events/Meetings: West Tennessee Fire Chiefs Meeting 4/27/21, Tennessee Fire Chiefs Meeting in Gatlinburg April 5-9th, Drug Free Tipton Meeting.
2. Volunteer Hours: 3 hours worked by Volunteers in the month of March.
3. Run Report for March 24th -April 22nd ,2021 attached. Total calls for 2021.
4. County coverage area collections to date for 2021-\$81,490.00
5. Personnel report: Full Staff. One off with Ankle Injury.
6. Ventilation system update. Environmental Notice
7. Inservice training: All Inservice classes are complete except for The Grain Bin Rescue Class, Driver Edwards completed First week of Fire Drivers Class.
8. Civil Defense Siren update.
9. Fentanyl Safety.
10. Care Report-(Free Smoke Alarms) call (901)-476-2578 to schedule.
11. Volunteer Firefighter Orientation Update.

Covington Fire Department

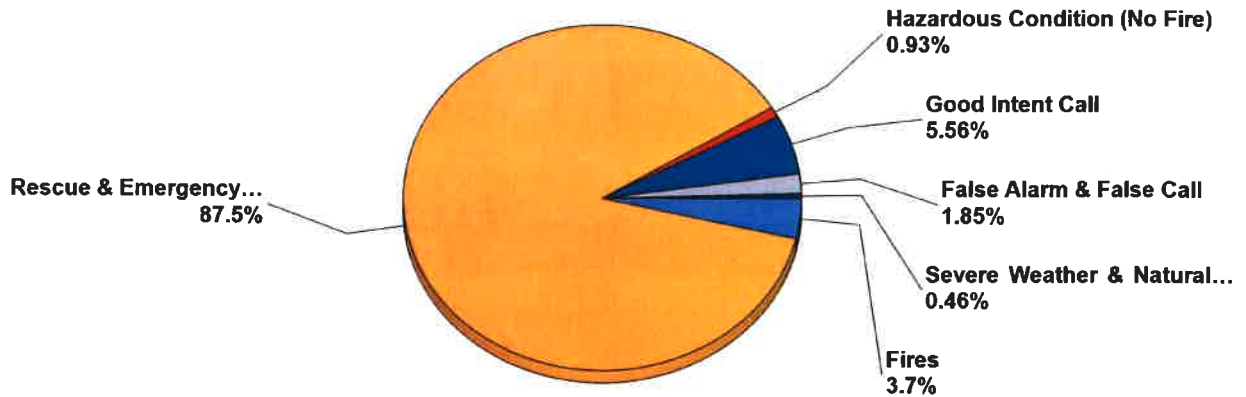
Covington, TN

This report was generated on 4/22/2021 1:55:31 PM



Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 03/24/2021 | End Date: 04/22/2021



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	8	3.7%
Rescue & Emergency Medical Service	189	87.5%
Hazardous Condition (No Fire)	2	0.93%
Good Intent Call	12	5.56%
False Alarm & False Call	4	1.85%
Severe Weather & Natural Disaster	1	0.46%
TOTAL	216	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



Detailed Breakdown by Incident Type		
INCIDENT TYPE	# INCIDENTS	% of TOTAL
100 - Fire, other	1	0.46%
111 - Building fire	1	0.46%
118 - Trash or rubbish fire, contained	1	0.46%
131 - Passenger vehicle fire	2	0.93%
140 - Natural vegetation fire, other	1	0.46%
143 - Grass fire	1	0.46%
155 - Outside stationary compactor/compacted trash fire	1	0.46%
311 - Medical assist, assist EMS crew	17	7.87%
321 - EMS call, excluding vehicle accident with injury	160	74.07%
322 - Motor vehicle accident with injuries	6	2.78%
324 - Motor vehicle accident with no injuries.	5	2.31%
352 - Extrication of victim(s) from vehicle	1	0.46%
412 - Gas leak (natural gas or LPG)	2	0.93%
611 - Dispatched & cancelled en route	11	5.09%
651 - Smoke scare, odor of smoke	1	0.46%
711 - Municipal alarm system, malicious false alarm	1	0.46%
735 - Alarm system sounded due to malfunction	1	0.46%
743 - Smoke detector activation, no fire - unintentional	2	0.93%
814 - Lightning strike (no fire)	1	0.46%
TOTAL INCIDENTS:	216	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



Covington Fire Department

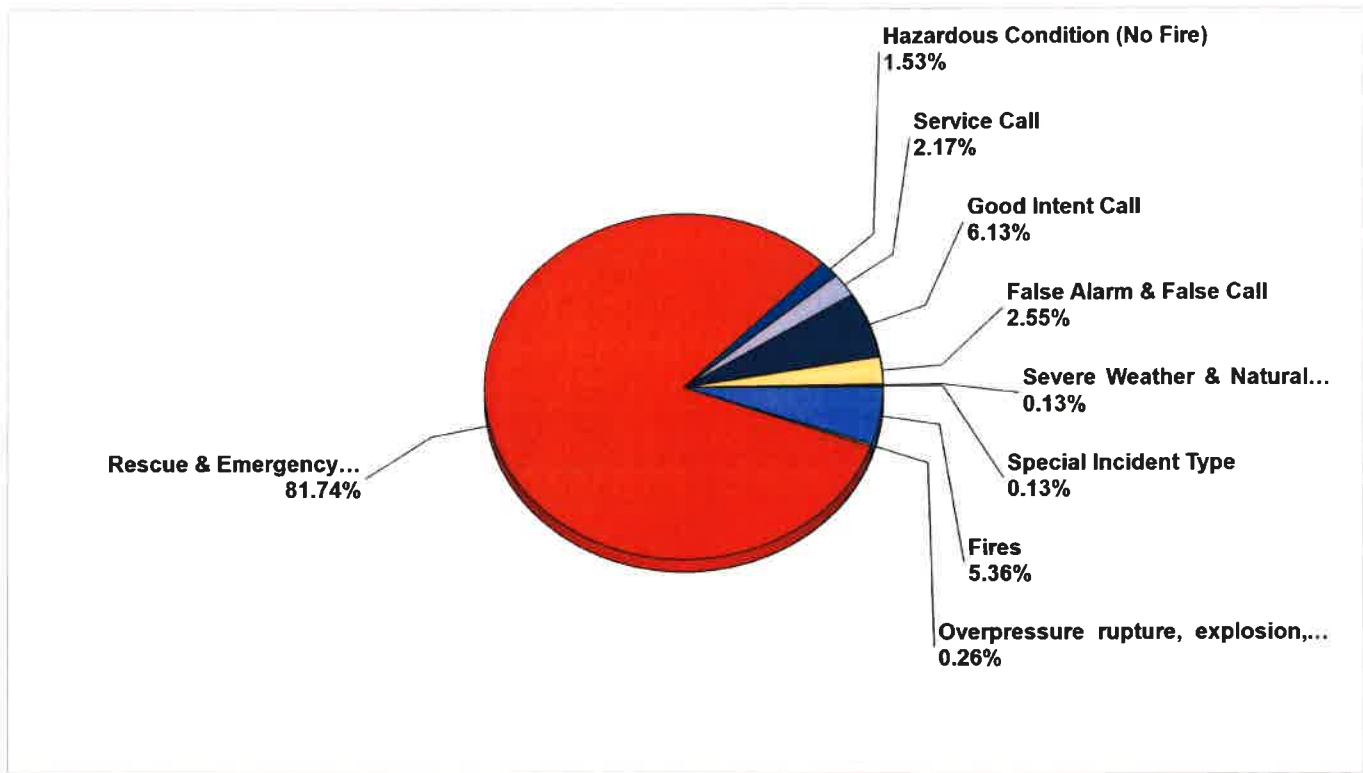
Covington, TN

This report was generated on 4/22/2021 1:55:51 PM



Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 01/01/2021 | End Date: 12/31/2021



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	42	5.36%
Overpressure rupture, explosion, overheating - no fire	2	0.26%
Rescue & Emergency Medical Service	640	81.74%
Hazardous Condition (No Fire)	12	1.53%
Service Call	17	2.17%
Good Intent Call	48	6.13%
False Alarm & False Call	20	2.55%
Severe Weather & Natural Disaster	1	0.13%
Special Incident Type	1	0.13%
TOTAL	783	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



Detailed Breakdown by Incident Type

INCIDENT TYPE	# INCIDENTS	% of TOTAL
100 - Fire, other	1	0.13%
111 - Building fire	10	1.28%
113 - Cooking fire, confined to container	2	0.26%
118 - Trash or rubbish fire, contained	1	0.13%
131 - Passenger vehicle fire	10	1.28%
138 - Off-road vehicle or heavy equipment fire	1	0.13%
140 - Natural vegetation fire, other	1	0.13%
141 - Forest, woods or wildland fire	1	0.13%
142 - Brush or brush-and-grass mixture fire	3	0.38%
143 - Grass fire	7	0.89%
151 - Outside rubbish, trash or waste fire	2	0.26%
155 - Outside stationary compactor/compacted trash fire	1	0.13%
161 - Outside storage fire	2	0.26%
251 - Excessive heat, scorch burns with no ignition	2	0.26%
311 - Medical assist, assist EMS crew	58	7.41%
320 - Emergency medical service, other	2	0.26%
321 - EMS call, excluding vehicle accident with injury	546	69.73%
322 - Motor vehicle accident with injuries	18	2.3%
324 - Motor vehicle accident with no injuries.	12	1.53%
350 - Extrication, rescue, other	2	0.26%
352 - Extrication of victim(s) from vehicle	2	0.26%
400 - Hazardous condition, other	1	0.13%
412 - Gas leak (natural gas or LPG)	7	0.89%
440 - Electrical wiring/equipment problem, other	1	0.13%
443 - Breakdown of light ballast	2	0.26%
480 - Attempted burning, illegal action, other	1	0.13%
500 - Service Call, other	1	0.13%
510 - Person in distress, other	8	1.02%
520 - Water problem, other	1	0.13%
522 - Water or steam leak	1	0.13%
551 - Assist police or other governmental agency	2	0.26%
552 - Police matter	2	0.26%
553 - Public service	1	0.13%
561 - Unauthorized burning	1	0.13%
611 - Dispatched & cancelled en route	39	4.98%
622 - No incident found on arrival at dispatch address	5	0.64%
651 - Smoke scare, odor of smoke	3	0.38%
652 - Steam, vapor, fog or dust thought to be smoke	1	0.13%
700 - False alarm or false call, other	2	0.26%
711 - Municipal alarm system, malicious false alarm	2	0.26%
730 - System malfunction, other	1	0.13%
733 - Smoke detector activation due to malfunction	2	0.26%
735 - Alarm system sounded due to malfunction	5	0.64%
741 - Sprinkler activation, no fire - unintentional	2	0.26%
743 - Smoke detector activation, no fire - unintentional	3	0.38%
745 - Alarm system activation, no fire - unintentional	3	0.38%
814 - Lightning strike (no fire)	1	0.13%
900 - Special type of incident, other	1	0.13%
TOTAL INCIDENTS:	783	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



FENTANYL[†]

SAFETY RECOMMENDATIONS FOR FIRST RESPONDERS

[†] For the purposes of this document, fentanyl, related substances, and synthetic opioids (herein after referred to as fentanyl[†]) includes fentanyl analogues (e.g., acetylfentanyl, acrylfentanyl, carfentanil, furanylfentanyl), novel synthetic opioids (e.g., U-47700), and other drugs that may be laced with these substances.

- ▶ **The abuse of drugs containing fentanyl[†] is killing Americans. Misinformation and inconsistent recommendations regarding fentanyl[†] have resulted in confusion in the first responder community.**
- ▶ You as a first responder (law enforcement, fire, rescue, and emergency medical services (EMS) personnel) are increasingly likely to encounter fentanyl[†] in your daily activities (e.g., responding to overdose calls, conducting traffic stops, arrests, and searches).
- ▶ This document provides scientific, evidence-based recommendations to protect yourself from exposure.

WHAT YOU NEED TO KNOW

- ▶ Fentanyl[†] can be present in a variety of forms (e.g., powder, tablets, capsules, solutions, and rocks).
- ▶ Inhalation of airborne powder is MOST LIKELY to lead to harmful effects, but is less likely to occur than skin contact.
- ▶ Incidental skin contact may occur during daily activities but is not expected to lead to harmful effects if the contaminated skin is promptly washed off with water.
- ▶ Personal Protective Equipment (PPE) is effective in protecting you from exposure.
- ▶ Slow breathing or no breathing, drowsiness or unresponsiveness, and constricted or pinpoint pupils are the specific signs consistent with fentanyl[†] intoxication.
- ▶ Naloxone is an effective medication that rapidly reverses the effects of fentanyl[†].

Actions to take . . .

To protect yourself from exposure

- ▶ Wear **gloves** when the presence of fentanyl[†] is suspected.
- ▶ **AVOID actions that may cause powder to become airborne.**
- ▶ Use a properly-fitted, NIOSH-approved **respirator ("mask")**, wear **eye protection**, and minimize skin contact when responding to a situation where small amounts of suspected fentanyl[†] are visible and may become airborne.
- ▶ Follow your department guidelines if the scene involves large amounts of suspected fentanyl[†] (e.g., distribution/storage facility, pill milling operation, clandestine lab, gross contamination, spill or release).

When exposure occurs

- ▶ Prevent further contamination and notify other first responders and dispatch.
- ▶ Do not touch your eyes, mouth, nose or any skin after touching any potentially contaminated surface.
- ▶ Wash skin thoroughly with cool water, and soap if available. **Do NOT use hand sanitizers as they may enhance absorption.**
- ▶ Wash your hands thoroughly after the incident and before eating, drinking, smoking, or using the restroom.
- ▶ If you suspect your clothing, shoes, and PPE may be contaminated, follow your department guidelines for decontamination.

If you or other first responders exhibit

- **Slow Breathing or No Breathing**
- **Drowsiness or Unresponsiveness**
- **Constricted or Pinpoint Pupils**
- ▶ Move away from the source of exposure and call EMS.
- ▶ Administer naloxone according to your department protocols. Multiple doses may be required.
- ▶ If naloxone is not available, rescue breathing can be a lifesaving measure until EMS arrives. Use standard basic life support safety precautions (e.g., pocket mask, gloves) to address the exposure risk.
- ▶ If needed, initiate CPR until EMS arrives.



Collaborative Support From:

- American College of Emergency Physicians
- American College of Medical Toxicologists
- American Industrial Hygiene Association
- Association of State and Territorial Health Officials
- Association of State Criminal Investigative Agencies
- Fraternal Order of Police

- International Association of Chiefs of Police
- International Association of Fire Chiefs
- International Association of Fire Fighters
- Major Cities Chiefs Association
- Major County Sheriffs of America
- National Alliance of State Drug Enforcement Agencies

- National Association of Counties
- National Association of County and City Health Officials
- National Association of Emergency Medical Technicians
- National Association of EMS Physicians
- National Association of State EMS Officials

- National Governor's Association
- National HIDTA Directors Association
- National Narcotic Officers' Associations' Coalition
- National Sheriffs' Association
- National Volunteer Fire Council
- Police Executive Research Forum
- Police Foundation

<https://www.whitehouse.gov/ondcp/key-issues/fentanyl>

Covington Fire Dept. CARE/911 Alternative Program

Monthly Report – April, 2021

- General Office Duties
- Assisted with approximately One Hundred Eighty COVID 19 shots in the arms of the Citizens of the community at Canaan Missionary Baptist Church
- Four visits to Magnolia Creek Nursing and Rehabilitation
- March monthly Inspection of Fire equipment – Medical – my Infection Control Officer Duties, all equipment passed
- Completed One AHA BLS recertification class
- Completed Two AHA Heart Saver 1stAid CPR AED recertification classes
- Installed Forty-seven smoke Alarms
- Approximately Forty welfare checks
- Assisted on Five EMS calls, two were cardiac arrest
- Seven visits to Baptist Hospital Tipton Emergency Room Department
- Zoom meeting – Drug Free Tipton