

## Fire Chief

The City of Covington is accepting applications from qualified individuals for the position of fire chief. Covington, located in Tipton County in West Tennessee, covers 9.7 square miles and has a population of 9,038. The city has two stations with 20 firefighters working 24-hour shifts and responds to approximately 2,200 calls annually. The department also provides first responder emergency medical services.

The ideal candidate will possess highly developed technical, presentation, and communication skills. The ideal candidate will have in-depth knowledge and experience in the management of municipal fire departments. The ideal candidate will have significant operational experience in the various ranks of a fire department as his/her career has progressed. It is essential that the fire chief set high standards of professional excellence for the fire department, develop a superior training program for firefighters and staff, and establish a vision for the department.

The ideal candidate will have a minimum of seven years of progressively responsible supervisory and/or administrative experience in firefighting service. The ideal candidate will have a bachelor's degree in fire science, public administration or a closely related field. The ideal candidate will have state certification as a Firefighter II and Fire Officer III from the Tennessee Commission on Fire Fighting. The candidate should have State of Tennessee certification as an Emergency Medical Technician or higher. The successful candidate will be examined by city physician to determine if the candidate can perform all essential duties required of this position. The candidate must be physically able to complete a job task related physical abilities test annually. Residency within the county is required within 90 days of employment. The full job description can be viewed at [www.covingtontn.com](http://www.covingtontn.com)

The salary for this position is \$70,000 to \$75,000.

In addition, Covington offers a progressive benefit package that includes paid vacation, paid sick days, and holidays, health, dental and vision insurance and retirement plan through TCRS. It is the policy of the City of Covington to promote, and ensure equal employment opportunity for all persons regardless of race, color, sex, national origin, religion, age, veteran's status, or disability. Qualified persons should submit an application, resume of experience and qualifications, letter of interest, salary history, and four professional references to: Tiny Rose, Director of HR, City of Covington, 100 W. Washington St., Covington, TN 38019. Applications may be found at [covingtontn.com](http://covingtontn.com) or the HR Department. Closing date for applications is May 31<sup>st</sup>, 2019.