

City of Covington
CAREER OPPORTUNITIES POSTING

JOB TITLE: Firefighter
FLSA: Non-Exempt

The following statements are intended to describe the general nature and level of work being performed. It is not an exhaustive list of all responsibilities, duties and skills required.

To Apply – Fill out application at the Human Resource Dept., 100 West Washington, 1st floor, or they are available online at covingtontn.com. Application must be submitted to the Human Resource Department no later than, Friday, October 16th by 4:00p.m.

GENERAL SUMMARY:

- The City of Covington is seeking a highly motivated applicant to fill the vacant Firefighter/Paramedic position. The purpose of this classification is to perform entry level firefighting and basic level emergency medical assistance work in combating, extinguishing, and preventing fires, and in responding to medical emergencies that is designated to help the City's Fire Department respond effectively to fires, medical emergencies, natural disasters, and man-made emergency situations.

EDUCATION AND EXPERIENCE:

Any equivalent combination of the following which provides the requisite knowledge, skills, and abilities for this job.

- Must be twenty-one (21) years of age at the time of hire.
- High School diploma or GED.
- Possess and maintain the following as issued by the Tennessee Commission on Firefighter Standards and Education. **FIREFIGHTER I (FIREFIGHTER II PREFERRED)**.
- Possess and maintain the following as issued by the Tennessee Department of Health: **ADVANCED EMERGENCY MEDICAL TECHNICIAN**.
- Possess and maintain the following as issued by the State of residency, **VALID DRIVERS LICENSE**.
- Must successfully pass the City of Covington pre-employment verification.
- Must not have been convicted of a felony.
- Must not have been convicted of a Class A or Class B misdemeanor within 36 months of employment.
- Veterans must possess and 'Honorable' Discharge from any military service.
- Must establish and maintain their bona fide residence east of the Mississippi River within a distance no greater than twenty (20) road miles from the City's corporate limits.
- City of Covington employees must not be on any departmental disciplinary probation.
- Must successfully pass and maintain Tennessee Emergency Management Agency Hazardous Material Technician Certification within 36 months of employment as a condition of employment.
- Must complete annual medical physical examination including Cancer screenings

WORKING CONDITIONS AND PHYSICAL EFFORT:

ADA COMPLIANCE

- **Physical Ability:** Take require the regular and demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and that generally involves lifting, carrying, pushing, and/or pulling of heavy objects and materials (exceeding 50 pounds).
- **Sensory Requirements:** Some task require the ability to perceive and discriminate colors, sounds, odor, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally. The level of risk involved in entering burning buildings, in working in and around serious traffic accidents or hazardous chemical spills is such that it requires very close attention to detail to prevent accidents or injuries.
- **Environmental Factors:** Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, temperature and noise extremes, fumes, hazardous, materials, machinery, vibrations, electric currents, traffic hazards, bright/dim light, toxic agents, disease, pathogenic substances, violence, animal/wildlife attacks, animal/human bites, explosives, firearms, or rude/irate customers.

WORK HOURS/SALARY:

- 56 hours a week
- Grade 7, Starting pay \$14.61-\$15.54, based on experience
- One- position

Test Required

- Drug screen and background check