

TINA DUNN Recorder-Treasurer

City of Covington

POST OFFICE BOX 768

200 West Washington Avenue, Covington, Tennessee 38019 Telephone (901) 476-9613 Fax (901) 476-6699

THE MEETING OF THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF COVINGTON, TENNESSEE ON FEBRUARY 12, 2019 at 5:30 p.m.

- 1. Meeting to be called to order by Mayor Justin Hanson.
- 2. Invocation to be given by Alderwoman Johnetta Yarbrough.
- 3. Pledge of Allegiance to the Flag to be led by Alderwoman Minnie Bommer.
- 4. Minutes of the Preceding Meeting to be approved.
- 5. Report from Committees:
 - Minutes of the Beer Board Meeting
 - Minutes of the General Welfare Public Safety Committee Meeting
 - Minutes of the Public Works Committee Meeting
- 6. Additions to the Agenda.
- 7. Welcome to visitors and grievances from citizens.
- 8. Report from Mayor Justin Hanson:
 - Request from Paradise Church Ministries
 - Request from Crestview Middle School Boy's Basketball Team
 - Request for the 1st Annual "Pop Heads" Event
 - TLM Recommendation to Award Covington Boys and Girls Club Project
 - Updates
- 9. Report from Recorder-Treasurer Tina Dunn:
 - Sales Tax Report
- 10. Report from City Attorney Rachel Witherington:
- 11. Old Business:

12. New Business:

- Bills Over/Under \$1,000.00 ready for Board Approval

The Board of Mayor and Aldermen met at City of Covington on January 22, 2019 at 5:47 p.m. with the following members present: Mayor Justin Hanson, Aldermen: Danny Wallace, Keith Phelps, Johnetta Yarbrough, Minnie Bommer, Jeff Morris, and C. H. Sullivan. Also present were Public Works Director David Gray, Building Official Lessie Fisher, Personnel Director Tiny Rose, Fire Chief Michael Naifeh, Park & Recreation Director Joe Mack, Police Chief Buddy Lewis, City Attorney Rachel Witherington, and Recorder-Treasurer Tina Dunn.

Meeting was called to order by Mayor Justin Hanson.

Invocation was given by Alderwoman Minnie Bommer.

Pledge of Allegiance to the Flag was led by Alderwoman Johnetta Yarbrough.

Motion was made by Alderman C H Sullivan and seconded by Alderman Danny Wallace that the Minutes of the Preceding Meeting be approved as distributed to the Board (See Attached). Motion passed.

Motion was made by Alderwoman Minnie Bommer and seconded by Alderman Keith Phelps to receive the Minutes of the Covington Municipal Planning Commission Meeting (See Attached). Motion passed.

Motion was made by Alderman C H Sullivan and seconded by Alderman Keith Phelps to approve the Minutes of the General Welfare – Public Relations Committee Meeting (See Attached). Motion passed.

Motion was made by Alderwoman Minnie Bommer and seconded by Alderman Keith Phelps to approve the Minutes of the Finance & Administration Committee Meeting (See Attached). Motion passed.

John Edwards approached the Board with requests to rename two streets in recognition of Issac Hayes and Quincy Barlow. The streets are Rialto Road and North Main Street. The Street Naming Policy will be distributed to the new board members.

Motion was made by Alderwoman Minnie Bommer and seconded by Alderwoman Johnetta Yarbrough to move the discussion on the street naming policy to the Finance and Administration Committee Meeting in February, 2019. Motion passed.

J B Leverette approached the committee expressing her concern there may be a conflict of interest with Alderman Phelps being appointed and also a volunteer fireman for the City.

Mayor Justin Hanson reported there will be a strategic planning retreat on February 2, 2019 from 9:00 a.m. to 2:00 p.m. at the Dyersburg State Community College Campus.

City Attorney Rachel Witherington discussed the lease on the Biomass Gasification Plant between the City and Southern Environmental Services. This lease will go through the year 2036 and will cover all indebtedness (See Attached).

Motion was made by Alderman Jeff Morris and seconded by Alderman Keith Phelps to move the discussion on the Biomass Lease Agreement to the Finance & Administration Committee Meeting in February, 2019. Motion passed.

City Attorney Rachel Witherington started the discussion on the legality of the appointment of Alderman Keith Phelps to fill the unexpired term of District 2 Alderman Jere Hadley. She presented a memorandum stating after a thorough analysis of statutory and common law, it is clear that the circumstances of Alderman Phelps' volunteer service to the City of Covington does not render him an employee of the City. Alderwoman Bommer questioned if the City would be able to stand in court if someone challenged the City and not be liable.

Motion was made by Alderman Danny Wallace and seconded by Alderwoman Minnie Bommer to accept the report from City Attorney Rachel Witherington. Motion passed with nay vote by Alderwoman Minnie Bommer.

Mayor Justin Hanson presented Resolution 2019-1 on the THDA Home Grant for approval (See Attached).

Motion was made by Alderman C H Sullivan and seconded by Alderwoman Minnie Bommer to approve Resolution 2019-1 on the THDA Home Grant. Motion passed.

Mayor Justin Hanson presented Resolution 2019-2 on the 2018 Transportation Alternative Grant for administrative services to Community Development Partners for approval (See Attached).

Motion was made by Alderman C H Sullivan and seconded by Alderman Keith Phelps to approve Resolution 2019-2 on the 2018 Transportation Alternative Grant for administrative services to Community Development Partners. Motion passed.

Mayor Justin Hanson presented Resolution 2019-3 on the 2018 Transportation Alternative Grant for engineer services to A2H for approval (See Attached). Motion passed.

Motion was made by Alderman C H Sullivan and seconded by Alderwoman Minnie Bommer to approve the Resolution 2019-3 on the 2018 Transportation Alternative Grant for engineer services to A2H. Motion passed.

The following bills over \$1,000.00 were presented for approval:

Witherington Law	General	Professional Services	\$ 1,462.50
Wascon Inc.	Sewer	Supplies	\$ 1,071.11
Verizon	Public Works	Telephone	\$ 1,164.69
Utility Service Co.,Inc	WTP	Accrued Tank Maint Liability	\$ 6,587.00
Thyssenkrupp	Civic Center	Elevator Maint Jan-June '19	\$ 1,363.30
Purchase Power	Rec. Treasurer	Stamp Machine	\$ 1,005.00
Pavement Restorations Inc.	Street	Asphalt Repair	\$ 2,727.92
Nelson CD Group	Codes	Tech Assist in Comm Planning Jan-Mar	2,382.00
Naifeh's	Various Dept.	Food	\$ 1,644.55
G & C Supply	Water	Water Inventory Materials	\$ 1,762.80
DTN	Airport	Weather Station Yearly Service	\$ 3,324.00
Cottrell Electric	WWTP	Sludge Press Repair	\$ 1,050.00
Brenntag Mid-South, Inc.	WWTP	Chemicals	\$ 2,510.00
BNY Mellon	Biomass	Interest on Loan	\$ 4,644.35
BancorpSouth	Various Dept.	Travel/Purchases	\$ 3,895.62
AT&T	Various Dept.	Telephone	\$ 1,002.59
A2H	Various Dept	Planning/Construction	\$ 29,212.00

Motion was made by Alderman C H Sullivan and seconded by Alderwoman Johnetta Yarbrough that the preceding bills over \$1,000.00 be paid when properly approved. Motion passed.

There being no further business, the meeting adjourned at 6:41 p.m.

Attest:	Mayor

The Beer Board of the City of Covington met at City Hall on January 22, 2019 at 5:30 p.m. with the following members present: Mayor Justin Hanson, Aldermen: Danny Wallace, Keith Phelps, Johnetta Yarbrough, Minnie Bommer, Jeff Morris, and C. H. Sullivan. Also present were Police Chief Buddy Lewis, Public Works Director David Gray, David Gwinn, Fire Chief Michael Naifeh, Personnel Director Tiny Barton, Park and Recreation Director Joe Mack, Building Official Lessie Fisher, City Attorney Rachel Witherington, Ismail Allouzi, and Recorder-Treasurer Tina Dunn.

Meeting was called to order by Mayor Justin Hanson.

Public Hearing in order to consider revocation, suspension, or a civil penalty in lieu of suspension of the beer permit of Corner Thrifty Mart owned and operated by Ismail Naji Allouzi at 825 Peeler Road for selling beer to a minor in violation of Tennessee Code Annotated was called to order.

On December 29, 2018, Corner Thrifty Mart was cited for selling beer to a minor. This is the fourth time that Mr. Allouzi has come before the Covington Beer Board on the charge of selling beer to a minor. This narrative of the case is attached.

Motion was made by Alderman Danny Wallace and seconded by Alderwoman Minnie Bommer for the revocation of the beer license of Corner Thrifty Mart. Motion passed.

There being no further business, the meeting adjourned at 5:46 p.m.

JUSTIN HANSON Mayor



TINA DUNN Recorder-Treasurer

City of Covington

POST OFFICE BOX 768

200 West Washington Avenue, Covington, Tennessee 38019 Telephone (901) 476-9613 Fax (901) 476-6699

THE MEETING OF THE BEER BOARD OF THE CITY OF COVINGTON, TENNESSEE, ON THE 22nd DAY OF JANUARY, 2019 AT COVINGTON CITY HALL AT 5:30 P. M.

- 1. Meeting to be called to order by the Chairman Mayor Justin M. Hanson.
- 2. Public Hearing to consider the suspension, revocation or civil penalty in lieu of suspension of the Beer Permit of ISMAIL NAJI ALLOUZI dba CORNER THRIFTY MART at 825 Peeler Road for selling beer to a minor.
- 3. Meeting Adjourned.

CORNER THRIFTY MART 825 Peeler Road, Covington, Tennessee

Violation: Selling Beer To A Minor On The 29th December 2018

Permit Holder/Owner/Operator:

Ismail Naji Allouzi 6991 Daneman Drive Memphis, Tennessee 38133

Narrative of Case:

On Saturday, the 29th day of December 2018, Officer James Perry of the Covington Police Department Special Crimes Unit conducted an alcohol compliance check at all convenience stores holding beer permits inside the corporate limits of Covington. Officer Perry used a confidential informant who was under the age of 21 to attempt to purchase alcohol from each of the convenience stores. Officer Perry accompanied the confidential informant to every store and maintained visual contact with the confidential informant at all times during the transactions. Officer Perry observed the confidential informant enter and purchase a 25 oz. beer from Corner Thrifty Mart at 825 Peeler Road from the clerk on duty identified as Rachelle Denise Lowe. Ms. Lowe was issued a misdemeanor citation for Selling Alcohol to Minors (Tennessee Code Annotated 57-5-301) and will appear before the Tipton County General Sessions Court on Tuesday, the 22nd day of January 2019 at 9:00 A.M.

This is the fourth time Mr. Allouzi has come before the Covington Beer Board on the charge of selling beer to a minor. The first was in 2000, second in 2012 and the third in 2018.

In 2012 Mr. Allouzi actually made the sale of beer to a minor along with Mr. Nabil Abuelouf. Mr. Abuelouf made the sale of alcohol to a minor in 2000 from the same store.

HISTORY OF VIOLATIONS AT CORNER THRIFTY MART

825 Peeler Road, Covington, Tennessee

Permit Holder-Owner-Operator:

Ismail Naji Allouzi 6991 Daneman Drive Memphis, Tennessee 38133

The Covington Beer Board approved Corner Thrifty Mart's application to sell beer for Off Premise Consumption on the 12th of August 1997.

Note: Corner Thrifty Mart has three previous violations on record:

On the 16th of February 2000, Nabil Abuelouf, an employee of Corner Thrifty Mart, sold beer to a minor(s) in violation of Tennessee Code Annotated and the Covington Municipal Code.

The Beer Board met on the 11th of April 2000 and made the decision to suspend the beer permit for Corner Thrifty Mart for thirty days or in lieu of that thirty day Suspension, Corner Thrifty Mart could pay a \$1000.00 fine for selling beer to a minor. Corner Thrifty Mart paid the fine in lieu of suspension on the 18th April, 2000.

On the 20th of January 2012, Ismail Allouzi, the owner of Corner Thrifty Mart, and Nabil Abuelouf, an employee, unlawfully sold beer to minors in violation Tennessee Code Annotated and in violation of Covington Municipal Code.

The Beer Board met on the 9th of April 2012 and fined Allouzi \$1000.00 for the Unlawful Sale of Alcohol to Minor(s) which occurred on the 20th day of January 2012. Ismail Allouzi paid the fine imposed upon him by the Covington Beer Board on the 16th of April 2012.

Note: Nabil Abuelouf was still an employee of Ismail Allouzi and Corner Thrifty Mart in 2018.

On the 25th of February 2017, Felicia Weather, a cashier at Corner Thrifty Mart, unlawfully sold beer to minors in violation Tennessee Code Annotated and in violation of Covington Municipal Code. Ms. Weathers was cited to Tipton County General Sessions Court where the case was dismissed with cost in December 2017.

The Covington Beer Board met on the 23rd day of January 2018 for a Public Hearing in order to consider the suspension, revocation or a civil penalty in lieu of suspension of the Beer Permit of Ismail Naji Allouzi, the owner of Corner Thrifty Mart located at 825 Peeler Road. After a lengthy discussion there was a motion to suspend Corner Thrifty Mart's Beer Permit for thirty days which failed for a lack of a second. Next there was a motion to fine Corner Thrifty Mart two thousand dollars which failed due to a lack of a second. Finally the matter was tabled to the next meeting of the Covington Beer Board scheduled for the 13th of February 2018 with the proviso that the Beer Permit for Corner Thrifty Mart be suspended until that time. The Beer Board ordered Corner Thrifty Mart to lock his coolers suspend the sale of beer that very night.

On Wednesday, the 24th day of January 2018 officers with the Covington Department of Codes Compliance accompanied by the Covington Police Department inspected the premises of Corner Thrifty Mart and made sure that the business was compliant with the orders of Covington Beer Board. All beer had been removed from the cases and placed in a locked back room or secured within the coolers. Code officers affixed signs in the store and on the front door noting that no beer may be sold or given away at Corner Thrifty Mart until further notice per the Covington Beer Board.

The Covington Beer Board meet once again on this matter on the 13th of February 2018. After another lengthy discussion, the Beer Permit for Corner Thrifty Mart was suspended for ninety (90) days from February 13th.

Revised DAG 15th January 2019

OWEN JENKINS DEDMON WITHERINGTON

LAW GROUP LLP

David Owen Rachel K. Witherington Leah F. Keiser Writer's Email RWitherington@lexverum.com

January 16, 2019

VIA CERTIFIED MAIL: 7007 0220 0003 2845 1373

Corner Thrifty Mart ATTN: Ismail N. Allouzi 825 Peeler Rd. Covington, TN 38019

Re: Corner Thrifty Mart Beer Ordinance Violation

Dear Mr. Allouzi:

Please find enclosed a Notice of Hearing for the City of Covington Beer Board regarding violations of the beer ordinance at the above referenced place of business. It is necessary that you attend the hearing on January 22, 2019 at 5:30 pm at the City of Covington City Hall located at 200 W. Washington St., Covington, TN 38019. The hearing will take place in the second floor conference room.

Sincerely,

Rachel K. Witherington

City Attorney

Enclosure

cc: David Gwinn, City of Covington

Beer Board

NOTICE OF HEARING

Comes now the undersigned pursuant to Title 8, Chapter 2 of the City of Covington municipal code: Beer Board and Ordinances, who give notice that law enforcement officers or other witnesses will appear at 5:30 p.m., January 22, 2019, before the Covington Beer Board at 200 West Washington Ave., Covington, Tennessee, regarding Suspension or Revocation of your beer permit and/or other action against:

Permitee:

Corner Thrifty Mart

825 Peeler Rd.

Covington, TN 38019

Applicant:

Ismail Naji Allouzi

6991 Daneman Dr. Memphis, TN 38133

Based upon the following acts or omissions in violation of Covington Beer Ordinances and/or laws of the State of Tennessee, to wit: On December 29, 2018 City of Covington Police Department Special Crimes Unit conducted an alcohol compliance check using a confidential informant that was under the age of 21 to attempt to purchase alcohol from Corner Thrifty Mart. Rachelle Low, a clerk at Corner Thrifty Mart, sold the beer to the underage informant without asking for identification in violating of local ordinance and state law. Rachelle Lowe was cited by the Covington Police Department for a misdemeanor citation for Selling Alcohol to Minors pursuant to T.C.A. § 57-5-301.

This the

day of January, 2019.

Mayor

Rachel K. Witherington City Attorney

I hereby certify that on the _____ day of January, 2019, I delivered via certified mail the City of Covington Beer Board Notice of Hearing for January 22, 2019 to:

Corner Thrifty Mart
ATTN: Ismail Naji Allouzi
825 Peeler Rd.

Covington, TN 38019 Certified Mail # 7007 0220 0003 2845 1373

Bv:

Rachel K. Witherington

I hereby certify that on the day of January, 2019, I delivered via personal service the
City of Covington Beer Board Notice of Hearing for January 22, 2019 to:
Ismail Naji Allouzi 6991 Daneman Dr. Memphis, TN 38133 Address where Served: Thrifth Mort Hore
By: Sat. 111 Covington Police Department

I hereby certify that on the day of January, 2019, I delivered via personal service the
City of Covington Beer Board Notice of Hearing for January 22, 2019 to:
Corner Thrifty Mart
825 Peeler Rd.
Name of Person Served: Ethel Smith
Name of Person Served: <u>C7/1e1</u> / mith

Ethel Sm. Hr

!! NOTICE OF A PUBLIC HEARING !! COVINGTON BEER BOARD

THE REGULAR SCHEDULED MEETING OF THE BEER BOARD OF THE CITY OF COVINGTON, TENNESSEE WILL BE HELD AT 5:30 P.M. ON TUESDAY, THE 22nd DAY OF JANUARY 2019 IN THE BOARD ROOM OF COVINGTON CITY HALL IN ORDER TO CONSIDER THE SUSPENSION, REVOCATION OR CIVIL PENALTY IN LIEU OF SUSPENSION FOR ISMAIL NAJI ALLOUZI dba CORNER THRIFTY MART LOCATED AT 825 PEELER ROAD FOR SELLING BEER TO A MINOR.

ALL INTERESTED PARTIES ARE INVITED TO ATTEND AND COMMENT.

JUSTIN M. HANSON
CHAIRMAN

The General Welfare – Public Safety Committee met at City Hall on January 22, 2019 at 4:00 p.m. with the following members present: Chairman Alderman Keith Phelps, Mayor Justin Hanson, Alderman C. H. Sullivan, and Alderwoman Johnetta Yarbrough. Also present were: Fire Chief Michael Naifeh, Police Chief Buddy Lewis, Alderman Jeff Morris, Alderman Danny Wallace, Alderwoman Minnie Bommer, GIS/IT Coordinator Nic Shaw, Assistant to the Mayor Sara Gangaware, and Recorder-Treasurer Tina Dunn.

Meeting was called to order by Chairman Alderman Keith Phelps.

Fire Chief Michael Naifeh reported full time personnel require forty hours of in-service training annually. This training will be completed by May. Discussion began on fire hydrants. The fire hydrant color tops are directly related to flow rate. A graph that indicates the meaning of these colors was provided to all committee members. Volunteer hours for the last two months were provided. The hours for November were 403 and 176 hours in December. The run reports were provided showing 243 calls from December 1, 2018 through January 16, 2019. The fire inspector position is open and has been posted for the fire department. Applications will be accepted through February 20, 2019. The Care Report was submitted for review.

Motion was made by Alderman C H Sullivan and seconded by Alderwoman Johnetta Yarbrough to accept the report from Fire Chief Michael Naifeh. Motion passed.

Police Chief Buddy Lewis gave an update on personnel. Four certified officers have been hired. The new officers are Zachary Antle, Charlie Coleman, Penny Barnes, and Jermale Taylor. There is currently one vacant position. An update on court cases was given. There have been issues in high school basketball games in towns across West Tennessee. The Covington Police Department is sending officers with our team when they are playing out of town. There are three officers that will be deployed for a year which will contribute to the overtime in the department. The statistic report for the year was presented for review. In 2018, the department responded to 26,078 calls, 873 citations, and made 1,163 arrests.

Motion was made by Alderman C H Sullivan and seconded by Alderwoman Johnetta Yarbrough to approve the report from Police Chief Buddy Lewis. Motion passed.

There being no further business, the meeting adjourned at 4:55 p.m.



CITY OF COVINGTON OFFICE OF THE FIRE CHIEF RO. BOX 768 COVINGTON, TENNESSER 38019



Covington Fire Department Report for January 22nd 2018

- 1. In service training set to begin this quarter.
- 2. Fire Hydrants
- 3. **Volunteer Hours**: 403 hours worked by volunteers in the month of November and 176 hours in December.
- 4. Run Reports December 1st 2018 February 16th 2019
- 5. Fire Inspector
- 6. CARE Report

TOP COLORS (NFPA)

BLUE 1500 GPM or MORE

GREEN 1000-1499 GPM

ORANGE 500-999 GPM

RED BELOW 500 GPM

VERY GOOD FLOW

GOOD FOR RESIDENTIAL AREAS

ADEQUATE MARGINALLY

INADEQUATE

Covington Fire Department

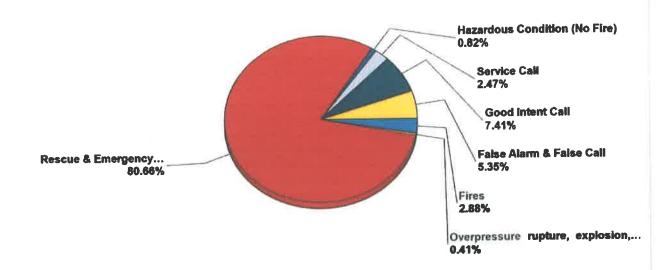
Covington, TN

This report was generated on 1/16/2019 1:15:51 PM



Zone(s): All Zones | Start Date: 12/01/2018 | End Date: 01/16/2019





MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	7	2.88%
Overpressure rupture, explosion, overheat - no fire	1	0.41%
Rescue & Emergency Medical Service	196	80.66%
Hazardous Condition (No Fire)	2	0.82%
Service Call	6	2.47%
Good Intent Call	18	7.41%
Faise Alarm & Faise Call	13	5.35%
TOTAL	243	100.00%

Page # 1 of 2

INCIDENT TYPE	#INCIDENTS	% of TOTAL
11 - Building fire	2	0.82%
13 - Cooking fire, confined to container	2	0.82%
42 - Brush or brush-and-grass mixture fire	1	0.41%
43 - Grass fire	1	0.41%
51 - Outside rubbish, trash or waste fire	1	0.41%
51 - Excessive heat, scorch burns with no ignition	1	0.41%
00 - Rescue, EMS incident, other	76	31.28%
11 - Medical assist, assist EMS crew	20	8.23%
20 - Emergency medical service, other	69	28.40%
21 - EMS call, excluding vehicle accident with injury	16	6.58%
22 - Motor vehicle accident with injuries	11	4.53%
24 - Motor vehicle accident with no injuries.	2	0.82%
52 - Extrication of victim(s) from vehicle	2	0.82%
12 - Gas leak (natural gas or LPG)	1	0.41%
42 - Overheated motor	1	0.41%
00 - Service Call, other	4	1.65%
20 - Water problem, other	1	0.41%
52 - Police matter	1	0.41%
11 - Dispatched & cancelled en route	17	7.00%
51 - Smoke scare, odor of smoke	1	0.41%
00 - False alarm or false call, other	5	2.06%
13 - Telephone, malicious false alarm	1	0.41%
30 - System malfunction, other	2	0.82%
32 - Extinguishing system activation due to malfunction	1	0.41%
33 - Smoke detector activation due to malfunction	1	0.41%
43 - Smoke detector activation, no fire - unintentional	2	0.82%
45 - Alarm system activation, no fire - unintentional	1	0.41%

Fire Inspector/Safety Compliance Officer

The City of Covington is accepting applications from qualified individuals for the position of Fire Inspector/Safety Compliance Officer. Covington, located in Tipton County in West Tennessee, covers 9.7 square miles and has a population of 9,038. The city has two stations with 21 firefighters working 24-hour shifts and responds to approximately 2,600 calls annually. The department also provides first responder emergency medical services. The current Fire Inspector is retiring.

Purpose of Job:

The purpose of this job is to perform existing building inspections to ensure fire code compliance. Duties and responsibilities include inspections of commercial and requested residential buildings, complaint investigations, and other related duties. The primary responsibility of the Fire Inspector I is fire prevention through inspections.

Essential Duties and Responsibilities:

The following duties are normal for this job. These are not to be construed as exclusive or all-inclusive.

Other duties may be required and assigned.

Inspects all existing commercial and required residential structures for fire code compliance. Follows up

to ensure that all noted deficiencies have been corrected in a timely manner. Any major deficiencies are to be forwarded to the Fire Chief, Asst. Chief, Chief, and Shift Supervisors. This information will then be passed on to all Fire Operations personnel.

Inspects new and newly remodeled commercial and required residential construction for fire code compliance. Responds to complaints regarding fire code violations and fire hazards.

Works in cooperation with the State Fire Marshal to conduct fire exit drills to monitor and evaluate evacuation procedures.

Enforcement of Municipal and Zoning fire regulations.

Maintain and update all inspection records. Inform Fire Operations of any changes to a structure that may affect responding personnel to that particular occupancy.

Inspect jointly and cooperate with local and state agencies.

Work with the State Fire Marshal's Office on the smoke detector program, and schedule installations

when detectors are available and needed.

Present fire and safety education programs for the community, instruct groups on fire safety and prevention methods and participate in other educational programs for various groups and general public.

May perform any other duties within the Codes Department, therefore must maintain the necessary skills and knowledge to do so.

Education Requirements:

- * Firefighter 1 & 2 certification
- * Current Tennessee A-EMT certification
- * State of Tennessee Hazardous Materials Technician certification
- * Must hold the Fire Instructor I certification.
- * Must hold ICC Fire Inspector I certification.
- * Must obtain Incident Safety Officer within 1 year.

- * Must obtain Public Fire & Life Safety Educator I certification within 2 years.
- * Must obtain Fire Inspector 2 and become a plans reviewer within 3 years. Note: Must obtain required CEU's to keep all certifications current.

Minimum Training and Experience Required to Perform Essential Job Functions: High School diploma (or GED) required with at least 3 years' experience in the fire service. Must possess a valid Tennessee Driver's License. (See Education Requirements).

Knowledge of the job: as considerable knowledge of the policies, procedures and activities of the City and fire code practices as they pertain to the performance of duties relating to the job of Fire Inspector I. Has considerable knowledge of fire code enforcement practices as necessary in the completion of daily responsibilities. Knows how to develop and administer operations and staff plans and objectives for the expedience and effectiveness of specific duties of the department. Knows how to keep abreast of any changes in policy, methods, computer operations, equipment needs, etc. as they pertain to departmental operations and activities. Is able to effectively communicate and interact with supervisors, members of the general public and all other groups involved in the activities of the department. Is able to assemble information and make written reports and documents in a concise, clear and effective manner. Have good organizational, human relations, and technical skills. Is able to use independent judgment and work with little direct supervision when necessary. Has the ability to comprehend, interpret, and apply regulations, procedures, and related information. Comprehends the terminology, principles, and methods utilized within the department. Has the mathematical ability to handle required calculations. Is knowledgeable and proficient with computers.

ADA Minimum Qualifications The ideal candidate Must be physically able to operate a variety of office machines such as computer, printer, calculator, etc. Must be able to use body members to work, move or carry objects or materials. Must be able to exert up to one hundred pounds of force occasionally, and/or up to twenty pounds of force frequently. Physical demand requirements are at levels of those for active work. Must be able to lift and/or carry weight of twenty to fifty pounds. Must have the ability to climb a ladder, balance, stoop, kneel, crouch, or crawl.

The salary for this position is dependent on experience and qualifications.

In addition, Covington offers a progressive benefit package that includes paid vacation, paid sick days, and holidays, health, dental and vision insurance,. It is the policy of the City of Covington to promote, and ensure equal employment opportunity for all persons regardless of race, color, sex, national origin, religion, age, veteran's status, or disability. Qualified persons should submit a resume of experience and qualifications, letter of interest, salary history, and four professional references to: Tiny Rose, Director of Personnel, City of Covington, 100 W. Washington St., Covington, TN 38019. Closing date for applications is February 20th, 2019.

Covington Fire Dept. CARE/911 Alternative Program

Monthly Report – December 2018 – January 2019

- General Office Duties
- Forty-four welfare checks
- Completed Training on Fire safety for Calvary Baptist Church Hwy 51
 South
- Completed the 'Stop the Bleed Training' at the Covington Civic Center November 29th 2018 – Approximate Ninety certified with help from Mr. Robert Made
- Completed one State of Tennessee EMS Practical for Paramedics at the Memphis Fire Department
- Gave class on "Close the Door" and Fire extinguisher training to the TCCA
- Attended DSCC Paramedic Accreditation Site Visit -DSCC EMS Advisory
 Committee meeting in Dyersburg Tn.
- December and January Monthly Inspection of Fire equipment –
 Medical my Infection Control Officer Duties, all equipment passed
- Completed one State of Tennessee Practical AEMT at SWCC
- Attended Five Community Civic events at the Covington Country Club
- Gave Blood at the Covington City Hall site, with Mayor Hanson and others
- Completed Ten, AHA Heart saver AED 1st Aid CPR recertification
 Classes
- Completed Two BLS AHA recertification classes
- Installed and issued Thirty smoke alarms
- Delivered eight sympathy cards

- Met with Pastor Rod Hicks and several others including Mayor Hanson in regards to a possible Community project that could possibly benefit our Community
- Continued talks with Dr. Jamie Frakes of the JNC DSCC Campus in Covington in regards to a community event to increase minority enrollment at the JNC in Covington
- Met with Director Joe Mack in regards to CPR and Fire Extinguisher
 Training for his Staff

Program: CD-CSPIN CAD STATISTICS PAGE: 5

INCIDENTS FROM: 01/01/2018

TO: 12/31/2018

AGENCY: POLICE
JURISDICTION: CO
ALL DISTRICTS

INCIDENT	TYPES	NUMBER
STAB	P STABBING	5
SUIC	P SUICIDAL PARTY	51
SUIC-DOA	P SUICIDE-COMPLETED	1
SUSA	P SUSPICIOUS ACTIVITY	77
SUSO	P SUSPICIOUS ODOR	5
SUSP	P SUSPICIOUS PACKAGE	4
suss	P SUSPICIOUS SUBJECT	344
susv	P SUSPICIOUS VEHICLE	203
TEST	P TEST	15
THEFT	P THEFT	326
THREATS	P THREATS	114
TRAFHAZ	P TRAFFIC HAZARD	165
TRANS	P TRANSPORT	76
TREE	P TREES	16
TRESP	P TRESPASS COMPLAINT	93
TRFCNTRL	P TRAFFIC CONTROL	132
TRSP	P TRAFFIC STOP	3953
HTUANU	P UNAUTHORIZED USE	3
UNK	P UNKNOWN NATURE-USE CAUTION	14
VAND	P VANDALISM	91
TNAW	P LOCAL WARRANT CHECK	98
WARRANT	P WARRANT ATTEMPT	225
WELFARE	P WELFARE CHECK	288



211 South Main Street Covington, TN 38019 Telephone (901) 475-1261

PUBLIC SAFETY COMMITTEE JANUARY 22 2019

- 1. NEW HIRES UPDATES: ZACHARY ANTLE GALLAWAY P.D./CHARLIE
 COLEMAN GALLAWAY P.D./ PENNY BARNES MUNFORD P.D./ JERMALE
 TAYLOR MASON P.D.: ONE REMAINING HIRE TO MAKE
- 2. COURT CASE UPDATES
- 3. COVINGTON HIGH BASKETBALL SECURITY UPDATE
- 4. MILITARY DEPLOYMENT STATUS
- 5. TACP BODY CAM PANEL: FEBRUARY 7TH
- 6. WEST TENNESSEE GANG WAR INFORMATION
- **7. 2018 STATISTICS**



211 South Main Street Covington, TN 38019 Telephone (901) 475-1261

COVINGTON POLICE DEPARTMENT 2018 TOTAL STATISTICS

TOTAL CALLS RESPONDED TO: 26,078

ARRESTS: 1,163

CITATIONS ISSUED: 873 (INCLUDES WARNINGS)

TOTAL MILES DRIVEN BY PATROL DIVISION: 199,635

TOTAL MILES DRIVEN BY ALL OTHER DIVISIONS: 79,312

TOTAL MILES DRIVEN BY CPD: 278,947



211 South Main Street Covington, TN 38019 Telephone (901) 475-1261

COVINGTON POLICE DEPARTMENT 2018 CRIME STATISTICS

HOMICIDES: 1

ASSAULTS: 39

AGGRAVATED ASSAULTS: 27

SEXUAL ASSAULTS (INCLUDING RAPE): 24

BURGLARIES/THEFTS (INCLUDING SHOPLIFTING): 225

DOMESTIC VIOLENCE ASSAULTS: 70

ROBBERIES: 5

DRIVING ON REVOKED/SUSPENDED LICENSE: 246

DUI: 43

VANDALISM: 19

SHOTS FIRED CALLS: 153 (INCLUDES NON - CONFIRMED)

TRAFFIC STOPS: 3953

EMBEZZLEMENTS: 12

CALL TOTALS FROM JANUARY 2018 TO DECEMBER 2018

Program: CD-CSPIN

CAD STATISTICS

PAGE: 1

INCIDENTS FROM: 01/01/2018

TO: 12/31/2018

AGENCY: POLICE JURISDICTION: CO ALL DISTRICTS

INCIDENT	TYPES	NUMBER	
	P	27	
411	P CALLS FOR INFORMATION	632	
911H	P 911 HANG UP	1660	
911M	P 911 MISDIAL	337	
9110L	P 911 OPEN LINE	638	
911T	P 911 TRANSFER CALL	76	
ABUSE	P ABUSE	13	
ABV	P ABANDONED VEHICLE	69	
AIRPC	P AIRPLANE CRASH	1	
ALC	P COMMERCIAL ALARM	586	
ALF	P FIRE ALARM [NOTIFY APD BPD MAPD MPD]	34	
ALH	P HOLD-UP ALARM	26	
ALM	P MEDICAL ALARM	17	
ALR	P RESIDENTIAL ALRM	207	793
ALV	P VEHICLE ALARM	2	
ANBITE	P ANIMAL BITE	17	
ANIM	P ANIMAL COMPLAINT/HAZARD	157	
ARB	P ARMED ROBBERY	2	
ARMP	P ARMED PARTY	49	
ARSON	P ARSON	1	
ASLT	P ASSAULT	89	
ASST	P ASSIST/BACK-UP	125	
ATF	P AUTO THEFT	36	
ATL	P ATTEMPT TO LOCATE	118	

Program: CD-CSPIN

CAD STATISTICS

PAGE: 2

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INCIDENTS FROM: 01/01/2018

TO: 12/31/2018

AGENCY: POLICE JURISDICTION: CO ALL DISTRICTS

INCIDENT	TYPES	NUMBER
BARRI	P BARRICADED SUBJECT	3
BIP	P BREAK-IN IN PROGRESS	73
BOLO	P BROADCAST	355
BRO	P BREAK-IN REPORT	165
вт	P BOMB THREAT/ TIMED DEVICE	2
СНАВ	P CHILD ABANDONED/FOUND	4
CHCUS	P CHILD CUSTODY	71
CIV	P CIVIL PROCESS	4
CLEAR	P LOT CLEAR	4
COMP	P COMPLAINT	115
DEFAULT	P DEFAULT POLICE INCIDENT	43
DIST	P DISTURBANCE	378
DISTA	P DISTURBANCE [ARMED]	2
DISV	P DISABLED VEHICLE	278
DOA	P DEAD ON ARRIVAL	19
DOM	P DOMESTIC	357
DOMV	P DOMESTIC VIOLENCE	232
DQ	P DRIVERS LICENSE QUERY	191
DRUGS	P DRUGS	44
DUI	P INTOXICATED DRIVER	11
EMS	P EMS CALL	347
ESCORT	P ESCORT	187
EXP	P EXPLOSION	2
FIGHT	P FIGHT	89

Program: CD-CSPIN CAD STATISTICS

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PAGE: 3

INCIDENTS FROM: 01/01/2018

TO: 12/31/2018

AGENCY: POLICE JURISDICTION: CO

ALL DISTRICTS

INCIDENT	TYPES	NUMBER
FIRE	P FIRE [NOTIFY APD BPD MAPD MPD]	94
FIREW	P FIREWORKS COMPLAINT	104
FLAG	P FLAGGED DOWN	102
FLOOD	P FLOOD	24
FORG	P FORGERY/COUNTERFEITING	9
FOURW	P ATV/FOUR WHEELER COMPLAINT	13
FRAUD	P FRAUD	56
FU	P FOLLOW UP	1456
GASDO	P GAS DRIVE OFF	4
HARAS	P HARASSMENT	130
HAZMAT	P HAZARDOUS MATERIALS	2
НОМ	P HOMICIDE	1
IDTHEFT	P IDENTITY THEFT	15
INEX	P INDECENT EXPOSURE	10
INTOX	P INTOXICATED SUBJECT	57
KIDNAP	P KIDNAPPING	2
LINESD	P LINES DOWN	12
LIT	P LITTERING	8
LOIT	P LOITERING/ SOLICITING	35
MEET	P MEET WITH SUBJ/AGENCY	482
MENT	P MENTAL SUBJECT	24
METH	P METH LAB	1
MP	P MISSING PERSON	62
MVC	P MVC NO INJURIES	436

Program: CD-CSPIN

CAD STATISTICS

PAGE: 4

INCIDENTS FROM: 01/01/2018

TO: 12/31/2018

AGENCY: POLICE JURISDICTION: CO ALL DISTRICTS

INCIDENT	TYPES	NUMBER
MVCHR	P MVC HIT & RUN	114
MVCI	P MVC WITH INJURIES	121
MVCU	P MVC INJURIES UNKNOWN	7
NCIC	P NCIC CHECK	23
NOISE	P NOISE COMPLAINT	141
OD	P OVERDOSE	15
PROP	P PROPERTY PICKUP	64
PROPDAM	P PROPERTY DAMAGE	12
PROST	P PROSTITUTION	1
PROW	P PROWLER	34
PS	P PUBLIC SERVICE	853
PURS	P PURSUIT	24
RECKLESS	P RECKLESS DRIVER	291
REPO	P REPO	131
RESCUE	P RESCUE	25
ROB	P ROBBERY IN PROGRESS	3
ROBAO	P ROBBERY ALREADY OCCURRED	2
RQ	P REGISTRATION QUERY	1748
SCAM	P SCAM	32
SEC	P SECURITY CHECK	4692
SEXASLT	P SEXUAL OFFENSE [ASSAULT, MOLESTATION, ABUSE, RAPE]	22
SHOOTING	P SHOOTING	45
SHOP	P SHOPLIFTING	121
SHOTS	P SHOTS FIRED/ HEARD	153

Program: CD-CSPIN CAD STATISTICS PAGE: 5

INCIDENTS FROM: 01/01/2018

e 3

TO: 12/31/2018

AGENCY: POLICE JURISDICTION: CO ALL DISTRICTS

INCIDENT	TYPES	NUMBER
STAB	P STABBING	5
SUIC	P SUICIDAL PARTY	51
SUIC-DOA	P SUICIDE-COMPLETED	1
SUSA	P SUSPICIOUS ACTIVITY	77
suso	P SUSPICIOUS ODOR	5
SUSP	P SUSPICIOUS PACKAGE	4
suss	P SUSPICIOUS SUBJECT	344
susv	P SUSPICIOUS VEHICLE	203
TEST	P TEST	15
THEFT	P THEFT	326
THREATS	P THREATS	114
TRAFHAZ	P TRAFFIC HAZARD	165
TRANS	P TRANSPORT	76
TREE	P TREES	16
TRESP	P TRESPASS COMPLAINT	93
TRFCNTRL	P TRAFFIC CONTROL	132
TRSP	P TRAFFIC STOP	3953
UNAUTH	P UNAUTHORIZED USE	3
UNK	P UNKNOWN NATURE-USE CAUTION	14
VAND	P VANDALISM	91
TNAW	P LOCAL WARRANT CHECK	98
WARRANT	P WARRANT ATTEMPT	225
WELFARE	P WELFARE CHECK	288

Program: CD-CSPIN

CAD STATISTICS

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ALL DISTRICTS

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TOTALS

The Public Works Committee met at City Hall on February 5, 2019 at 4:00 p.m. with the following members present: Chairman Alderman Jeff Morris, Alderman Danny Wallace, Alderwoman Minnie Bommer, and Mayor Justin Hanson. Also present were Public Works Director David Gray, Building Official Lessie Fisher, Fire Chief Michael Naifeh, Street & Sanitation Manager James Dowell, Utilities Manager Calvin Johnson, GIS/IT Coordinator Nic Shaw, Alderwoman Johnetta Yarbrough, Alderman C H Sullivan, Assistant to the Mayor Sara Gangaware, and Recorder-Treasurer Tina Dunn.

Chairman Alderman Jeff Morris called meeting to order.

Public Works Director David Gray gave a review for the Fleet GPS on public works trucks and equipment. After the year 2019, these units will be outdated and will no longer be compatible with AT&T. Replacement for these units with current company is over \$8,000.00 and the annual bill is over \$9,000.00. A proposal from LB Technology was presented. Their cost annually will be \$7,020.00 and they will provide and install the units at no cost. Director Gray requested to change to LB Technologies contingent on the ability to terminate the current contract with ActSoft. GIS/IT Coordinator Nic Shaw reported he has not done any background checks on LB Technologies but shared that they do have their products and services with TDOT and the City of Germantown. Director Gray reported we have approximately \$143,000.00 in STP funding. These funds need to be obligated by the year 2020. A map was presented to show the streets that are functionally classified that qualify for resurfacing. Updates were given on the water main extension to Rialto Industrial Park, FY18 CDBG Sewer Rehabilitation, and the water main extension on South College and Hasting Way. Rodgers Hydrant Services will begin hydrant flushing and testing on February 4, 2019.

Motion was made by Alderwoman Minnie Bommer and seconded by Alderman Danny Wallace to proceed with LB Technologies while terminating the contract with ActSoft. Motion passed.

Motion was made by Alderwoman Minnie Bommer and seconded by Mayor Justin Hanson to proceed with the obligation of the STP funding for resurfacing the functional classified streets. Motion passed.

Motion was made by Mayor Justin Hanson and seconded by Alderwoman Minnie Bommer to accept the report from Public Works Director David Gray. Motion passed.

Building Official Lessie Fisher gave the codes report for the month. She proposed to amend Covington Municipal Code Title 8, Heavy Trucks, section 15-802 to include the following streets; Spring and Valley during the 2019 Covington Municipal Code codification. She reported Zaxby's submitted a site plan for a restaurant in Covington and was approved in the February Planning Commission. Covington High School was also approved for a minor addition to the Dr. J. S. Ruffin building, the renovation of the Holmes School building, and a new concession and restroom building. The first round of blight eradication which consisted of 11 structures is completed.

Motion was Alderman Jeff Morris and seconded by Alderwoman Minnie Bommer to accept the report from Building Official Lessie Fisher. Motion passed.

There being no further business, the meeting adjourned at 5:00 p.m.

City of Covington

Public Works Meeting

City Hall

LLC at 4:00 P.M.

February 5, 2019

- 1. Review Fleet GPS for Public Works Trucks. (See attached)
- 2. Functional Classification System TDOT. (See attached)
- 3. Water main extension Rialto Industrial Park update.
- 4. CDBG FY18 Sewer Rehabilitation Grant updates.
- 5. Water main extension South College and Hasting Way.
- 6. Hydrant flushing to began February 4th.

Other Business:

1. Code Division monthly report: (See attached)

Adjourn:



		VSP Fleet Purch	ase - (CalAmp C	rder For	m	
Company Name:	CITY OF	COVINGTON			Date:	10/5/	2018
Shipping Address:							
(cannot ship to a P.C	D. Box)	200 W. WASHINGTON	T-		F	T	
City: Contact Name:	SANDY H	COVINGTON	State:	TN	Zip:		
Contact Name:			11.001.1		Phone #:	(901) 476-0	0583 X. 10
	C33.	SHERRING@COVINGTONT	N.COM				
Qty.	HE THE	LMU Devices		Part Numi	ber	Price Each	Total Cost
39	2620 (Ve Built In A	ntenna		LMU26C4V0-	ACT01	\$199.00	\$7,761.00
Qty.		Asset Trackers		Part Numl	per	Price Each	Total Cost
0						\$0.00	\$0.00
0						\$0.00	\$0.00
Qty.	WAR PAR	OBD II	0.00	Part Numl	per	Price Each	Total Cost
0						\$0.00	\$0.00
Qty.	age in the	Additional Product		Part Numl	er	Price Each	Total Cost
39		Harness, 20-pin, 3-Wire With Fuses Required for each unit)		5C848-8		\$9.99	\$389.61
0						\$0.00	\$0.00
0						\$0.00	\$0.00
		One-Time Charges		Description	on	BV - Colored to page	Total Cost
1	One-Tim	e Application Processing Fee		\$100.00 Per A	ccount	\$100.00	\$100.00
	MAN NO.	Shipping an				Price Each	Total Cost
39	Commence	U and OBD Devices - Regular G				\$19.99	\$39.98
0	S & H - Ass	et Trackers - Regular Ground O	NEY (Per C	order of 5)		\$22.50	\$0.00
		TO THE CONFIDENTIAL II ORMS WILL ONLY BE ACC			ORDER	Sub Total Tax (FL only) Shipping	\$8,250.61 \$39.98
F	ax com	pleted document to (8	13) 936	-7541		Total	\$8,290.59
Credit Card Informa	ation		(All	Information	is required)	Supra Polania	
Card Holder Name:					Phone#:		
Billing Address:					· · · · · · · · · · · · · · · · · · ·		
City:		State:		Zip:		Card Type:	
Card Number:				Exp. Date:		CVV#:	
Card Holder Signatu	ıre:						
District Control		For I	nternal (Jse Only			
Actsoft Sales Rep:		Brittany Slatton					
Rec'd Date/Initials:		Date Paid/Initials:	Memo	rized Date/InI	tials:	CRM#/Complete D	ate/Initials:
Invoice #:		Confirmation #:	1		PO#		



Subscriber Agreement - VSP Fleet Purchase

Between Licensor Actsoft	Inc. ("ACTSOFT	") and Subscri	ber:					
Company Name:	CITY OF COVIN	IGTON				Date:	10/	5/2018
Billing Address:	200 W. WASH	NGTON						
City:		COVINGTO	N	State:	TN	Zip Code:	3	8019
Contact Name:						Phone #:		
Contact Email Address:								
Software Vers		Number of Units	Contract Term	Billing Frequency	Software License Fee ¹	Subscription Fee Per Unit ²	Payment Cycle Date	Recurring Payment
Comet Fleet Appli **Device Sold Sepa	rately**	39	3-years (36 Months)	Monthly	\$25.00	\$18.00	TBD	\$702.00
Comet Asset Appli **Device Sold Separation				Quarterly	\$25.00	\$13,00		\$0.00
				Quarterly		\$0.00		\$0.00
		e-time software	activation fee for each u	unit. ³ Subscription Fee	amount is the mont	hly rate per unit.		
TOTAL INITIAL PAYN		\$1,677.00	A	. H. C. L. B				
The amount o	ue with the sign	ed Subscriber	Agreement includes	the first Payment of	\$702.00	plus the Software	License Fee of	\$975.00
PLEASE INSERT A	NY SPECIAL INSTI	RUCTIONS IN BO	X BELOW:					
This Agreement will only becounderstands, agrees and herek Agreement on behalf of the Cultime Payment and to take subsat accounting@actsoft.com for	oy accepts the Teri istomer and autho requent Payments i	ms and Condition rize payment for for the Recurring arrangements.	is stated in this agreem the total amount and t Charges. Customer has	nent. The undersigned herm selected. By signing the option to pay the Re	ereby acknowledges g below Customer au ecurring Charges usir	and represents that thorizes Actsoft to d	t he/she has the au	thority to execute this
		Terms an	d Conditions Acc	epted - Signature				
				Printed Name				
Credit Card Information			(All Information I	s required)				
Card Holder Name:						Phone#:		
Billing Address:					1			
City: Card Number:			State:		Zip Code:		Card Type:	
Card Holder Signature:					Exp. Date:		CVV#:	
ACH Preauthorized Debit			(All Information	is required)		NAME OF STREET		
Bank Name								
Branch Location:								
City:					State:		Zip Code:	
Bank Transit/ABA Number: AuthorIzed Signature:					Account #			
Authorized Signature:								
PLEASE NOTE THAT	DUE TO THE	CONFIDENTI	AL INFORMATION	ON THE FORM T	HAT THIS AGRI	EEMENT CAN C	NLY BE ACCE	TED VIA FAX
		Ple	ase fax complete	ed document to (8	313) 936-7541			
		The state of the s	For	Internal Use Only	A9 - 1242 A		LANGE STORY	ASSESSED BY A
Actsoft Sales Rep:	Brittany Slatton							
Carrier Sales Rep:				Carrier:				
Rec'd Date/Initials:		Date Paid/Initi	als:	Memorized Date/Ini	tials:		CRM#/Complete D	ate/Initials:
nvoice #:			#:					

ACTSOFT INC. AGREEMENT TERMS AND CONDITIONS

DESCRIPTION OF SERVICES TO BE PROVIDED: Actsoft will provide wireless access to its COMET Tracker module (Software) including all upgrades and enhancements during the Term of this Agreement according to the terms stated in this Agreement. In consideration of Subscriber payments, Actsoft grants the Subscriber a non-exclusive, non-transferable license to install the Software on an approved Phone for each of the user subscriptions and to use the Software on and from the Signed Date according to the terms and conditions of this Agreement during the Term (all as specified on the front page of this Agreement). The Subscriber may permit the number of users specified on the front page of this agreement to access and use the Software for the Term PROVIDED such access and use is solely via an approved Phone which supports the Software and which is specified in the user documentation available. The Subscriber acknowledges that the number of users accessing the Software is limited as set out on the front page of this Agreement. Additional users may be added from time to time during the term of this Agreement as documented in attachments hereto that are signed by both parties. Subscriber acknowledges and agrees that any users added to this Agreement will be governed by the terms and conditions contained herein unless specifically amended by signature of both parties. The addition of users will be added to the monthly payment through the remaining term of the Agreement. Subscriber agrees not to use the services for any unlawful purpose.

PAYMENT TERMS: The rate may be adjusted to the current market rate at the Renewal of this Agreement. In the event of early termination of the Agreement for any reason, the full balance of installments due and unpaid for the remainder of the term shall be payable forthwith upon the effective date of termination. Subscriber acknowledges the obligation to continue payments in all events including but not limited to cancellation of carrier service, service interruptions, lost phones, damage to equipment, etc. All payments by the Subscriber to Actsoft shall be made in U.S. Dollars to Actsoft at its location in Tampa, Florida. Subscriber acknowledges the obligation to pay the monthly fee for each user on the monthly payment day in advance of service over the term of this Agreement. If full payment is not received on the payment day of each month, service may be suspended or terminated for non-payment.

RECONNECTION FEE: Data will be hosted on a server maintained by Actsoft, or a company qualified to host data. The Agreement will run from the first full month of Software service according to signed date stated on the first page of this Agreement. Should connection(s) be shut off for any reason in accordance with the terms of this Agreement a reconnection fee may apply.

SUBSCRIBER PHONE EQUIPMENT: Actsoft is not responsible for installation, operation, quality of transmission, cost or maintenance of Phone equipment required to utilize services under this Agreement. Subscriber may change Phone Service Providers at any time, but any change in service or equipment may require additional programming of equipment or changes to assigned codes or numbers, which may require programming fees. Subscription fees are due and payable to Actsoft despite any service interruptions or discontinuation that is outside of the control of Actsoft.

INDEMNITY: The Subscriber shall be solely responsible for, and shall indemnify, defend, and hold Actsoft free and harmless from all damages, liabilities, charges, and expenses (including attorney's fees) from all claims, lawsuits, or other proceedings to the extent arising out of or relating to (a) use of the Software in a manner permitted or not permitted by this Agreement, by the Subscriber and independent contractors, their employees and agents, and all persons or entities who have access through the Subscriber or independent contractors to the Software or; (b) infringement of any right resulting in any way from the use of the Software with other software or hardware provided or not provided by Actsoft or from any computer software or printed, electronic, or recorded materials created by the Subscriber or independent contractors. This clause is not intended to limit the Subscriber's duty to indemnify Actsoft, as otherwise required by law.

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PO BOX 489 NEWARK, NJ 07101-0489 Manage Your Account Account Number Date Due

www.vzw.com/mybusinessaccount 723486715-00001 01/24/19

Change your address at http://sso.verizonenterprise.com Invoice Number 9821383220

Quick Bill Summary

Dec 02 - Jan 01

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R212

CITY OF COVINGTON PO BOX 768 COVINGTON, TN 38019-2560

Previous Balance (see back for details)		\$280.84
Payment - Thank You		-\$280.84
Balance Forward		\$.00
Monthly Charges		\$280.00
Usage and Purchase Charges		
Messaging	2.7	\$.04
Data		\$.00
Surcharges		
and Other Charges & Credits		\$.80
Taxes, Governmental Surcharges & Fees	}	\$.00
Total Current Charges		\$280.84

Total Charges Due by January 24, 2019

\$280,84

Vei	izon	Wire	ess	Nev	VS

Now It's Easier To Get Help Online

Our new online support experience saves you time by giving you access to the help you need when you need it. Sign in to get personalized help that's specific to your bill, plan and devices. Visit go.vzw.com/support.

1/1
Vendor # 16 /
Department
Account #
CT #
Approved S. Herring
Check #
Date Paid

	Pay	from	phone
•	-000	No. of Concession, Name of Street, or other Designation, or other	-

Pay on the Web

Questions:

#PMT (#768)

At vzw.com/mybusinessaccount

1.800.922.0204 or *611 from your phone



CITY OF COVINGTON PO BOX 768 COVINGTON, TN 38019-2560 Bill Date Account Number Invoice Number

January 01, 2019 723486715-00001 9821383220

Total Amount Due by January 24, 2019

Make check payable to Verizon Wireless. Please return this remit slip with payment.

\$280.84

\$ _ _ _ _ _ _

PO BOX 660108 DALLAS, TX 75266-0108

LB Technology Inc. 5100 Poplar Avenue, Sulte 2104 Memphis, TN 38137 US (901) 480-8840 www.lbtelematics.com



Created Date

1/24/2019

Expiration Date

3/24/2019

Quote Number

00000025

Prepared By

Brlanna Crystal

Email

sherring@covingtontn.com

Email

bcrystal@lbtelematics.com

Bill To Name

Covington, TN

Ship To Name

Covington, TN

Bill To

300 South College Street

Ship To

300 South College Street

Covington, TN 38019

Covington, TN 38019

United States

United States

Product	Product Description			
		Sales Price	Quantity	Total Price
FleetTrack84	Plug & play OBDII, 1708, 1939	\$0.00	39.00	\$0.00
JPOD OBD_Y_Universal	OBD Y Hamess Universal	\$0.00	39.00	\$0.00
LB_INST_001	Installation Services	\$0.00	39.00	\$0,00
LB_Mth_12	Monthly Service Fee	\$15.00	39.00	\$585.00
2 year contract				
	Total Pric	se \$585.00		

Accepted	D.c.		
Accepted	DV:		

Accepted Date:

Department of Code Compliance Report

February 5, 2019 Meeting

Proposing:

To amend Covington Municipal Code Title 8, Heavy Trucks, section 15-802 to included the following Streets: Spring and Valley during the 2019 Covington Municipal Code codification.

The concrete trucks and other tractor trailer use these streets on a regular basis. They should be using the By Pass instead of our City Streets.

Thank you for your consideration.

Report:

Animal Control – Inquires, Cats to County, Dogs to Foster, Dogs picked up by Owners – 56

Dogs to Dr Clay - 2

Beer Licenses - Inquires - 5

Blight - The first 11 structures have been demolished.

The next set of walk-throughs will hopefully be the end of March or 1st of April.

Business Licenses – Inquires, New Applications, Amended Applications – 75

Codes Violations – Inquiries, Letters and Notices - 46

Cemetery – Inquires, Grave Sales, On-Site Visits – 42

Court Clerk - Inquires - 42

Proclamations - 2

Public Works - Inquires - 36

Printed: 1/31/2019 11:50 am

City of Covington Printed: 1/31/20 PROJECT CODE RECAP FOR PERMITS ISSUED: 1/01/2019 TO 1/31/2019

Description	# of Permits	Fees	Value
New Single Family	1	493.50	129,516
Plumbing	1	140.00	140
Sign Installation	2	137.00	25,100
TOTALS	4	770.50	154,756

Justin Hanson

From:

Shelia Bryant < Shelia. Bryant@tncourts.gov>

Sent:

Tuesday, January 29, 2019 1:37 PM

To:

jhanson@covingtontn.com

Cc:

mheaston@covingtontn.com; sgangaware@covingtontn.com

Subject:

2019 children's carnival

Attachments:

CARNIVAL SUPPORT LETTER.doc; PARADISE CHURCH MINISTRIES SPONSER LETTER.doc

Greetings All;

We, Paradise Church Ministries, thank you all for your love and support in the community.

Children's Carnival, April 13, 2019

10am

We would like to make a request for your help. We are in need of the city's assistance in blocking a part of Simonton Street during this event.

The blocking would be from the corner of Simonton/Murphy to Simonton/ Hatchie. This is for the safety of the children. The Street would need to be blocked from 8 am for set up til noon.

Please see attachments for more info.

Thank you

Shelia A. Bryant, Overseer Paradise Church Ministries

Total Control Panel

Logni

To: jhanson@covingtontn.com

Message Score: 1

From: shelia.bryant@tncourts.gov

My Spam Blocking Level: Medium

High (60): Pass
Medium (75): Pass

Low (90): Pass

Block this sender
Block tncourts.gov

This message was delivered because the content filter score did not exceed your filter level.



PARADISE CHURCH MINISTRIES 520 SIMONTON ST COVINGTON, TN. 38019 REV. SHELIA A. BRYANT, OVERSEER

IT'S	THAT	TIME	O F	YEAR	WHERE	WE	COME	OUT	O F	THE I	FOUR	

WALLS OF OUR CHURCH BUILDING AND CONNECT WITH PEOPLE WE LOVE, ESPECIALLY OUR CHILDREN.

WE INVITE YOUR GROUP AND/OR ORGANIZATION TO COME AND SHARE WITH US IN OUR COMMUNITY OUTREACH CHILDREN'S CARNIVAL, ON APRIL 13th, 2019 AT 10 a.m. til noon. WE ARE ASKING FOR YOUR SUPPORT.

THIS EVENT IS A FREE EVENT FOR THE COMMUNITY WITH GAMES, FOOD, PRIZES, AND MORE. THIS IS AN ENDEAVOR TO SHOW LOVE AND SUPPPORT TO THE COMMUNITY.

WE WOULD APPRICIATE YOUR SPONSERSHIP BY WAY OF DONATION, SERVICE, BOOTH, AND/OR PRODUCT. PARADISE CHURCH MINISTRIES IS A NOT- FOR-PROFIT TAX -EXEMPT ORGANIZATION.

WE THANK YOU IN ADVANCE FOR YOUR GENEROSITY.

PARADISE CHURCH MINISTRIES

TO:

REV. SHELIA A. BRYANT, OVERSEER (901-491-7061) SIS MIRIAM THOMAS, CHURCH CLERK (901) 481-9991



Paradise Church Ministries, Inc. 520 Simonton St. Covington, TN 38019

THANK YOU FOR HELPING!!!

Dear Friend:

Paradise Church Ministries, Inc. is a non-profit community service organization and worship center located in Tennessee. The mission of Paradise Church Ministries is to edify and uplift the Kingdom; in doing so, we show love and compassion to the people in the community and to educate and empower the less-fortunate people of our communities. Paradise Church Ministries provides several community programs that include counseling, education, basic needs, and youth activities. We also provide mentoring and life skills services, food, and clothing.

All of our services are dedicated to the community and we do not charge for services. Paradise Church Ministries is dedicated to the at-risk condition of misguided families.

We are asking your monitory assistance, or donations of food, clothing, and or household items to support Paradise Church Ministries, which will benefit individuals and families in our communities. We desire your assistance so that the families will have everything that they need to be successful in this important phase of life. We are a not-for-profit tax-exempt organization.

We thank you in advance for your generosity. Sincerely,

Sheila Bryant, Founder/Pastor (901)491-7061 (We also accept: houses, property/ commercial buildings, equipment, and cars/ vans)



Dr. Christopher L. Morris, Principal Tonia Beard, Assistant Principal Shelley Gough, Assistant Principal

Fax: 901-475-2607

February 1, 2019
To:
Dear Charger Supporter,
The Crestview Middle School Boy's Basketball Team will be competing in the TSSAA state tournament on February 8-9, 2019. Coach Gary Murdock has asked and received permission from CMS administration to solicit donations which will be used toward their expenses in Nashville.
Should you choose to make a donation, please make your check payable to CMS with the notation to "basketball". As always, we appreciate you, your support of the Tipton County community, and Crestview Middle School Chargers!
Sincerely,
Dr. Christopher L. Morris

City of Covington
Justin Hanson, Mayor
200 West Washington St.
Covington, Tn 38019

Jan 22, 2019

Dear Mr. Mayor and Covington Board of Alderman,

On behalf of myself and Mr. Kenyado Whitley, we are writing to request permission to hold the 1st annual "Pop Heads" event in the City of Covington at the Cobb Park. We are excited to bring a new community event to the City of Covington.

During this event, we not only want to bring the city of Covington together, but also surrounding counties as well. We are willing to work with the Mayor's office, Chamber of Commerce, and Mr. Joe Mack with Parks and Recreation to better to accommodate the City of Covington. We want this to become a new annual event in Covington.

We are requesting the date of April 6th, 2019 at 12:00 pm. We will work closely with the Public Works Department, the cities Fire and Police Department as well as the Mayor's Office to make sure all arrangements are in place for this event.

As always, we thank you for your support.

Kenyado. Whitley @yahoo.com

Monica Anderson



December 28, 2018

City of Covington 200 West Washington Ave. Covington, TN 38019

Attn: Justin Hanson

Re: Recommendation to Award

Covington Boys and Girls Club

TLM Project No. J-6030

Dear: Justin Hanson

The bid received on December 11, 2018 for the above-referenced project is listed below.

<u>Contractor</u> <u>Base Bid</u>

Rose Construction Co. \$52,000.00

Based upon the bid and information received, Rose Construction Co. is the only responsive and responsible bidder. It is our recommendation that the bid contract for this project be awarded to Rose Construction Company located at 126 Hwy 51 South, Covington, TN 38019, in the amount of Fifty Two Thousand Dollars and Zero Cents (\$52,000.00), contingent upon review by the City of Covington and Rural Development.

Please contact me with any questions regarding this matter.

Sincerely,

TLM ASSOCIATES, INC.

Architects + Engineers

Ginger French, AIA, LEED AP BD+C

Principal, Architect

Masonry: Lauderdale Masonry	Geotherm: N/A	HVAC: Rob Witherington	Plumbing: N/A	Electrical: Apfel Restorations & Creations	Masonry:	Geotherm	HVAC:	Plumbing:	Electrical:	Masonry:	Geotherm:	HVAC:	Plumbing:	Electrical:	Regulated Subcontractors	ASSOCIATES		1 >	
Masonry No.	License	ngton Address:		ations & Name:	No.	License	7000	Address	Name:	No.	License	Address		Name:		EERS			
6 6 6 7	18582		126 Highway 51 South	Rose Construction Company		43375	Dyersburg, TN 38024	2139 Saint Andrews Cove	R G Construction Company		70409	Jackson, TN 38301	Solutions	Creative Construction	Bidders (name, city, license number)	Liquidated Damages: 500.00 per day	Contract Time: 90 days	Addenda Issued:	
		×										•			Addendum:	Thurs			
		×													Bid Security	TLN day, Dece	200 Wes	Covingto City	Certifi
		\$52,000.00					Non Responsive					No Bid			Base Bid	Certified Bid Tabulation Covington Boys and Girls Club City of Covington, TN 200 West Washington Avenue Covington, TN 38019 TLM Job No.: J-6030 Thursday, December 20, 2018 at 3:00 P.M.			
		N/A					N/A					N/A			Alternates:	Owner Represented Lessie Fisher by:	Window Trums	Signature required only by Presioning Official	

MONTH 1	TO DATE	(2.75%)
---------	---------	---------

	•	ACTUAL	ACTUAL	- 1	MONTH	MONTH
REC/SALE		2017-18	2018-19	11	IC/(DEC)	INC/DEC %
SEPT/AUG	\$	292,453	\$ 305,803	\$	13,350	4.6
OCT/SEP	\$	292,466	\$ 304,241	\$	11,775	4.0
NOV/OCT	\$	290,150	\$ 293,470	\$	3,320	1.1
DEC/NOV	\$	298,736	\$ 293,024	\$	(5,712)	-1.9
JAN/DEC	\$	320,374	\$ 310,643	\$	(9,731)	-3.0
FEB/JAN	\$	407,110				0.0
MAR/FEB	\$	280,405				0.0
APRIL/MARCH	\$	281,650				0.0
MAY/APRIL	\$	330,698				0.0
JUNE/MAY	\$	291,159				0.0
JULY/JUNE	\$	320,120				0.0
AUG/JULY	\$	301,394				0.0
TOTAL	\$	3,706,715				

YEAR TO DATE (2.75%)

/0,	•			72		
	ACTUAL		ACTUAL		MONTH	MONTH
	2017-18		2018-19	IN	IC/(DEC)	INC/DEC %
\$	292,453	\$	305,803	\$	13,350	4.6
\$	584,919	\$	610,044	\$	25,125	4.3
\$	875,069	\$	903,514	\$	28,445	3.3
\$	1,173,805	\$	1,196,538	\$	22,733	1.9
\$	1,494,179	\$	1,507,181	\$	13,002	0.9
\$	1,901,289					0.1%
\$	2,181,694					0.0
\$	2,463,344					0.0
\$	2,794,042					0.0
\$	3,085,201					0.0
\$	3,405,321					0.0
\$	3,706,714					0.0
	****	ACTUAL 2017-18 \$ 292,453 \$ 584,919 \$ 875,069 \$ 1,173,805 \$ 1,494,179 \$ 1,901,289 \$ 2,181,694 \$ 2,463,344 \$ 2,794,042 \$ 3,085,201 \$ 3,405,321	ACTUAL 2017-18 \$ 292,453 \$ \$ 584,919 \$ \$ 875,069 \$ \$ 1,173,805 \$ \$ 1,494,179 \$ \$ 1,901,289 \$ 2,181,694 \$ 2,463,344 \$ 2,794,042 \$ 3,085,201 \$ 3,405,321	ACTUAL 2017-18 2018-19 \$ 292,453 \$ 305,803 \$ 584,919 \$ 610,044 \$ 875,069 \$ 903,514 \$ 1,173,805 \$ 1,196,538 \$ 1,494,179 \$ 1,507,181 \$ 1,901,289 \$ 2,181,694 \$ 2,463,344 \$ 2,794,042 \$ 3,085,201 \$ 3,405,321	ACTUAL 2017-18 2018-19 IN 2017-18 305,803 \$ 305,803 \$ 584,919 \$ 610,044 \$ 875,069 \$ 903,514 \$ 1,173,805 \$ 1,196,538 \$ 1,494,179 \$ 1,507,181 \$ 1,901,289 \$ 2,181,694 \$ 2,463,344 \$ 2,794,042 \$ 3,085,201 \$ 3,405,321	ACTUAL ACTUAL MONTH 2017-18 2018-19 INC/(DEC) \$ 292,453 \$ 305,803 \$ 13,350 \$ 584,919 \$ 610,044 \$ 25,125 \$ 875,069 \$ 903,514 \$ 28,445 \$ 1,173,805 \$ 1,196,538 \$ 22,733 \$ 1,494,179 \$ 1,507,181 \$ 13,002 \$ 2,181,694 \$ 2,463,344 \$ 2,794,042 \$ 3,085,201 \$ 3,405,321 \$ 305,803



City/County Clerk Monthly Summary

Welcome, Tina Dunn

Settings

Log Off

Customer

City/County Clerk Monthly Summary



Month

If you are looking for historical data reports for periods prior to May 2018 for business tax and March 2017 for sales tax, please go to the Business Intelligence Portal and use your existing login information.

Year

12 - December	2018	Search
		Export
Filter		
Collected In	Collections Type	Amount
8401 - Covington	Local Option - DOR Admin Fee	1,095.12
8401 - Covington	TV Telecom	-635,87
8401 - Covington	Tennessee Valley Authority	-26,757.01
8401 - Covington	Liquor by the Drink	-2,587.87
8401 - Covington	Local Option	-97,343.79
8401 - Covington	State Sales	-66,220.26
8401 - Covington	Local Option - DOR Admin Fee	4,928.03
8401 - Covington	Local Option	-438,047.36
8 Rows		-625,569.01

433, 119.33/2= 216,559.66 2,165.60 214,394.06 96,248.67 310,642.73



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General Artesian General Gas Various Dept Various Dept Sewer WWTP	Boys & Girls Club Renovation Tax Billing Materials Telephone Supplies Misc Supplies Repair & Maint	\$ 2,870.79 \$ 1,322.00 \$ 1,228.61 \$ 2,385.00 \$ 2,921.14 \$ 2,771.03 \$ 4,800.00
Artesian General Gas Various Dept Various Dept Sewer	Boys & Girls Club Renovation Tax Billing Materials Telephone Supplies Misc Supplies	\$ 2,870.79 \$ 1,322.00 \$ 1,228.61 \$ 2,385.00 \$ 2,921.14 \$ 2,771.03
Artesian General Gas Various Dept Various Dept Sewer	Boys & Girls Club Renovation Tax Billing Materials Telephone Supplies Misc Supplies	\$ 2,870.79 \$ 1,322.00 \$ 1,228.61 \$ 2,385.00 \$ 2,921.14 \$ 2,771.03
Artesian General Gas Various Dept Various Dept Sewer	Boys & Girls Club Renovation Tax Billing Materials Telephone Supplies Misc Supplies	\$ 2,870.79 \$ 1,322.00 \$ 1,228.61 \$ 2,385.00 \$ 2,921.14 \$ 2,771.03
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Artesian General Gas Various Dept Various Dept Sewer	Boys & Girls Club Renovation Tax Billing Materials Telephone Supplies Misc Supplies	\$ 2,870.79 \$ 1,322.00 \$ 1,228.61 \$ 2,385.00 \$ 2,921.14 \$ 2,771.03
Artesian General Gas Various Dept Various Dept Sewer	Boys & Girls Club Renovation Tax Billing Materials Telephone Supplies Misc Supplies	\$ 2,870.79 \$ 1,322.00 \$ 1,228.61 \$ 2,385.00 \$ 2,921.14 \$ 2,771.03
Artesian General Gas Various Dept	Boys & Girls Club Renovation Tax Billing Materials Telephone Supplies	\$ 2,870.79 \$ 1,322.00 \$ 1,228.61 \$ 2,385.00 \$ 2,921.14
Artesian General Gas	Boys & Girls Club Renovation Tax Billing Materials	\$ 2,870.79 \$ 1,322.00 \$ 1,228.61 \$ 2,385.00
Artesian General	Boys & Girls Club Renovation Tax Billing	\$ 2,870.79 \$ 1,322.00
Artesian	Boys & Girls Club Renovation	\$ 2,870.79
General		
444411	Central Disp	\$ 40,681.79
		\$ 8,491.20
		\$ 2,530.00
		\$ 1,400.00
		\$ 2,856.33
		\$ 76,441.25
		\$ 53,092.00
		\$ 44,504.18
		\$ 2,184.00
		\$ 1,013.03
		\$ 1,732.51
		\$ 10,822.79
		\$ 22,809.60
		\$ 22,118.40
		\$ 1,577.58
		\$ 2,108.00
General	Quarterly Contribution	\$ 13,500.00
WTP	Repair & Maint	\$ 6,747.10
Gas	Purchased Gas	\$ 259,047.49
Water	Replace Phone System	\$ 4,375.00
WWTP/WTP	Chemicals	\$ 5,266.50
	Concrete Work	\$ 3,168.00
		\$ 4,236.47
		\$ 1,661.16
		\$ 6,193.58
		\$ 17,780.00
	Water Gas WTP General WTP/WWTP Civic Ctr Water Water WA/GA Various Dept CPW SA General Airport General SA Park & Rec Museum Airport WWTP	WWTP Sludge Disposal PB Acct Bond Interest Pymt on Bond Biomass Interest Pymt on Bond ST/ WWTP Concrete Work WWTP/WTP Chemicals Water Replace Phone System Gas Purchased Gas WTP Repair & Maint General Quarterly Contribution WTP/WWTP Repair & Maint/ Contract Service Civic Ctr Trophies for BBQ Fest Water Water Main Extension Water Water Main Extension WA/GA Supplies CPW Hardware Maint. Feb-April 2019 SA Repair & Maint General Frazier Connector Project Airport Service Plan General Loan SA Trash Pick-Up Park & Rec Fence Crown Museum Repair & Maint Due From State- Sales Tax WWTP Sewer Treatment & Disposal